SCALES OF SALARIES FOR THE TEACHING STAFF OF FARM INSTITUTES AND FOR TEACHERS OF AGRICULTURAL (INCLUDING HORTICULTURAL) SUBJECTS ON THE STAFF OF LOCAL EDUCATION AUTHORITIES

SECTION A

GENERAL

1. The scales of salary and other provisions set out in this document shall apply to teachers who are employed in full-time service exclusively in that capacity whether as members of the teaching staff of farm institutes or as teachers of agricultural subjects (including horticultural and related subjects) on the staff of local education authorities.

2. This document applies with effect from 1st April, 1969, and shall continue in operation until 31st March, 1971.

3. Remuneration for residential duties by emoluments or otherwise is a matter for determination apart from the provisions of this document.

SECTION B

GRADING OF POSTS

The grading of posts in the grades of Assistant Lecturer, Lecturer Grade I and Lecturer Grade II, and the date of application, shall be determined by the local education authority. The Burnham Committee consider work in farm institutes to be generally above that of school standard and that Lecturer Grade I should normally be regarded as the appropriate basic grade for staff engaged in full-time teaching in these establishments. The Committee recognise that extra-mural work extends over a wide range. The Assistant Lecturer grade is appropriate only to those extra-mural teachers engaged wholly in work which is of school standard, i.e. not above the ordinary level of the General Certificate of Education.

SECTION C

ASSISTANT LECTURERS AND LECTURERS GRADE I

1. An Assistant Lecturer or a Lecturer Grade I is a teacher whose post is graded in one of those categories by the local education authority.

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2. The scales for Assistant Lecturers shall be as follows:—

Incremental Point	GROUP I Non-Graduates	GROUP II Graduates (other than Good Honours Graduates)	GROUP III Good Honours Graduates
	£	£	£
0	860	965	1,090
1	890	995	1,120
2	920	1,025	1,150
3	975	1,080	1,205
4	1,030	1,135	1,260
5	1,085	1,190	1,315
6	1,140	1,245	1,370
7	1,195	1,300	1,425
8	1,250	1,355	1,480
9	1,305	1,410	1,535
10	1,360	1,465	1,590
11	1,420	1,525	1,650
12	1,480	1,585	1,710
13	1,540	1,645	1,770
14	1,600	1,705	1,830

3(*a*) The scales for Lecturers Grade I shall be as follows:—

Incremental Point	GROUP I Non-Graduates	GROUP II Graduates (other than Good Honours Graduates)	GROUP III Good Honours Graduates
	£	£	£
0	1,010	1,115	1,240
1	1,040	1,145	1,270
2	1,070	1,175	1,300
3	1,125	1,230	1,355
4	1,180	1,285	1,410
5	1,235	1,340	1,465
6	1,290	1,395	1,520
7	1,345	1,450	1,575
8	1,400	1,505	1,630
9	1,455	1,560	1,685
10	1,510	1,615	1,740
11	1,570	1,675	1,800
12	1,630	1,735	1,860
13	1,690	1,795	1,920
14	1,750	1,855	1,980
15	1,800	1,905	2,030
16	1,850	1,955	2,080
17	1,900 (see sub-para. 3(*b*) below)		

(*b*) With effect from 1st April, 1970 the Group I scale for Lecturers Grade I shall be extended by one increment of £55 to a maximum of £1,955 per annum.

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4. (*a*) Assistant Lecturers and Lecturers Grade I, other than those referred to in sub-paragraphs (*b*) and (*c*) below, shall be placed in Group I of the scales in paragraph 2 above in the case of Assistant Lecturers, and Group I of the scales in paragraph 3 above in the case of Lecturers Grade I.

(*b*) Assistant Lecturers and Lecturers Grade I who hold any of the qualifications and satisfy the relevant conditions set out in Parts A and B of Appendix I, shall be placed in Group II of the scales in paragraph 2 above in the case of Assistant Lecturers, and in Group II of the scales in paragraph 3 above in the case of Lecturers Grade I.

(*c*) Assistant Lecturers and Lecturers Grade I who hold any of the qualifications satisfying the conditions set out in Parts A and C of Appendix I shall be placed in Group III of the scales in paragraph 2 above in the case of Assistant Lecturers, and in Group III of the scales in paragraph 3 above in the case of Lecturers Grade I.

5. Where a Lecturer Grade I has responsibilities of a supervisory or administrative nature which, in the opinion of the local education authority, justify an allowance over and above the scale salary, the local education authority may pay an allowance of £185 per annum.

6. The types of teaching service and/or other experience which are recognised for increments on the scales, are indicated in Appendices II, III and IV.

7. The method of determining the correct position of an Assistant Lecturer or a Lecturer Grade I on the scales is set out in Appendix V.

SECTION D

ADDITIONS TO THE SCALES FOR ASSISTANT LECTURERS AND LECTURERS GRADE I

1. The minimum and maximum of the scale appropriate to the Assistant Lecturer and Lecturer Grade I under Section C of this document shall be increased by £50 in the case of Assistant Lecturers and Lecturers Grade I who have completed any of the courses or hold any of the qualifications and satisfy the relevant conditions set out in Appendix VI.

Addition applicable to Assistant Lecturers and Lecturers Grade I who received a scale salary higher than the maximum of Scale B under the Burnham Reports in operation before 1st December, 1965.

2. (*a*) Subject to the provisions of sub-paragraph (*b*) below, a teacher who as an Assistant Lecturer under the provisions of the Burnham Farm Institutes Report in operation before 1st December, 1965, was entitled to and received scale salary at a rate higher than the maximum of Scale B in the group appropriate to the teacher, shall receive an addition to the salary applicable to him as an Assistant Lecturer or Lecturer Grade I under this document. The addition shall be the amount by which the rate of scale salary received under the above Report exceeded the maximum of Scale B.

(*b*) The addition under sub-paragraph (*a*) above, however, shall be reduced by £30 (or such lesser amount as the Assistant Lecturer or Lecturer Grade I

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would have received under that sub-paragraph) where the Assistant Lecturer or Lecturer Grade I is in receipt of the addition provided for in paragraph 1 above by virtue of a course of training taken into account in the determination of the Assistant Lecturer's or Lecturer's Grade I entitlement to salary on a scale higher than Scale B under the Burnham Report in operation before 1st December, 1965.

(*c*) The provisions of sub-paragraphs (*a*) and (*b*) above shall apply equally to teachers who, as qualified teachers or as Assistant Lecturers, were entitled to and received scale salary at a rate higher than the maximum of Scale B in the group appropriate to the teacher under the amended Burnham Primary and Secondary Schools or Further Education Reports, 1961.

SECTION E

LECTURERS GRADE II

1. The scale shall be as follows:—

Completed years of service	£
0	2,122
1	2,181
2	2,240
3	2,299
4	2,358
5	2,417

2. The method of determining the correct position of a Lecturer Grade II upon the scale is indicated in Appendix V.

3. Where a Lecturer Grade II undertakes special responsibilities which, in the opinion of the local education authority, are not adequately recompensed by the Lecturers' Grade II scale the authority may pay an allowance at a rate not less than £138 per annum or more than £425 per annum over and above the salary otherwise payable.

4. Where the local education authority consider that in the special circumstances of a particular case an allowance of £425 per annum is not adequate, having regard to the duties and responsibilities involved, the authority may, in agreement with the Secretary of State, pay such higher allowance as they deem appropriate.

SECTION F

SALARIES OF VICE-PRINCIPALS

1. In cases where a Lecturer Grade II is appointed by the local education authority to discharge the duties and responsibilities of a Vice-Principal of a

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farm institute he shall receive, in addition to the salary otherwise payable to him, an allowance at a rate not less than £222 per annum or more than £530 per annum.

2. Where the local education authority consider that in the special circumstances of a particular case an allowance of £530 is not adequate, having regard to the duties and responsibilities involved, the authority may, in agreement with the Secretary of State, pay such higher allowance as they deem appropriate.

3. An allowance may be granted to a Lecturer Grade II who undertakes the duties and responsibilities of the Vice-Principal in the absence of the Vice-Principal, or pending the appointment of a new Vice-Principal. The amount of the allowance to be made in any particular case is left to the discretion of the authority, provided that the total remuneration in respect of the period shall not exceed that which would be payable to the Lecturer Grade II if he were the Vice-Principal.

SECTION G

PRINCIPALS

1. The scale of salary for a Principal shall be determined by the local education authority, having regard to the duties and responsibilities involved, and shall consist of any five consecutive points from the following salary range:—

Salary Range
£
2,810
2,885
2,960
3,035
3,115
3,200
3,285
3,370
3,455
3,540
3,625
3,710
3,795
3,880
3,965
4,050

2. The Principal shall enter the scale determined under paragraph 1 above at the minimum, or such higher point as the local education authority may determine having regard to the Principal's experience and qualifications for the post. Further increments, up to the maximum of the scale determined by the authority, shall accrue in respect of subsequent service as Principal of the farm institute.

3. An allowance may be granted to a teacher who takes charge of a farm institute in the absence of the Principal, or pending the appointment of a new Principal. The amount of the allowance to be made in any particular case is left to the discretion of the local education authority, provided that the total remuneration in respect of the period shall not exceed that which would be payable to the teacher if he were the Principal.

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SECTION H

ALLOWANCE FOR TEACHERS ON RETURN FROM SERVICE OVERSEAS ON SECONDMENT

Where a teacher, after return from a period of service overseas on

(*a*) secondment under arrangements approved by the National Council for the Supply and Training of Teachers Overseas, or

(*b*) secondment to schools conducted by the Ministry of Defence for the education of children of members of H.M. Forces, or

(*c*) such other service approved for this purpose by the Burnham Committee,

resumes teaching service, a temporary allowance may be granted to the teacher for a period not exceeding two years from the date on which teaching service is resumed, of such amount as may be necessary to secure that the total rate of remuneration paid to the teacher during that period shall not be less than the corresponding remuneration which would have been payable if the teacher had continued to serve in the post held by him immediately prior to secondment.

Such a temporary allowance will in the normal case be payable by the local education authority by which the teacher was seconded and only for so long as the teacher continues in teaching service with that authority. In the event, however, that a teacher who would otherwise have been eligible to receive such a temporary allowance, either initially resumes, or subsequently transfers to teaching service in a farm institute maintained by a local education authority other than the one by which he was seconded, the temporary allowance may in that case be paid or continued during the period of its currency by that other authority if that authority are satisfied that there were good reasons for the teacher not resuming or not continuing during the said period, teaching service with the local education authority by which the teacher was seconded.

SECTION J

WITHHOLDING OF INCREMENTS

No increment shall be withheld in respect of any year unless the service for that year has been declared unsatisfactory by the local education authority. The withholding of an increment under this Section shall be limited in its effect to the salary payable for the one year during which the increment is withheld, unless the local education authority otherwise expressly determine.

SECTION K

COMMITTEE OF REFERENCE

There shall be appointed a Joint Committee of Reference consisting of members nominated by the Management Panel of the Burnham Farm Institutes Committee and members nominated by the Teachers' Panel and the Honorary Secretaries *ex officio*; and any question relating to the provisions of this document brought forward by a local education authority acting through the Management Panel or by any association of teachers acting through the Teachers' Panel or by consent of the Chairman of the Burnham Farm Institutes Committee shall be considered and determined so far as the Burnham Farm Institutes Committee is concerned by the Joint Committee.

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APPENDIX I

Qualifications entitling Assistant Lecturers and Lecturers Grade I to be placed in Group II or Group III

(*Reference Section C*)

Part A

General conditions attaching to the application of the provisions of this Appendix

1. (*a*) Teachers who have passed the requisite final examination and complied with the other conditions for the award of a university degree are entitled to be placed in Group II or Group III whichever is appropriate, even though the degree has not been conferred upon them by the university.

(*b*) In the case of Cambridge and Oxford Universities, women who passed the requisite final examination and complied with the other conditions for the award of a First or Second Class Honours degree or Higher degree are entitled to be placed in Group III even though the regulations of those Universities for the time being in force precluded the conferment of the degree upon them.

2. Holders of the following qualifications are not regarded as entitled to be placed in Group II or Group III under the provisions of Part B or Part C of this Appendix:

(*a*) L.L.A. (St. Andrews)

(*b*) B. ès L. or B. ès Sc. of a French University.

3. In cases where the qualifications listed in Part B of this Appendix are approved as qualifications entitling a teacher to be placed in Group II subject to the specific condition that the teacher has attained an acceptable standard of general education, this standard, in terms of the General Certificate of Education, shall normally be that which is accepted by the Department of Education and Science for candidates seeking admission to Colleges of Education (regulation 10(*b*) and paragraph 3 of Part II to Schedule 2 to the Training of Teachers Regulations 1967). Other qualifications may, however, in special cases be accepted if approved by the Department for the purpose.

4. A period of professional experience which is a requisite part of a qualification entitling a teacher to be placed in Group II (see paragraphs 16, 17, 18, 19, 20, 52, 53, 55, 59 and 69 of Part B of this Appendix), is not on that account ineligible to be reckoned for increments of salary provided that not more than two increments may be granted in respect of such period. In respect of teachers who held the qualification and were in service on 31st March, 1945, teaching service may be reckoned towards the period of requisite professional experience. Increments allowed under this paragraph are subject to the overriding limits of paragraph 11 of Appendix IV.

Part B

The following qualifications shall entitle Assistant Lecturers and Lecturers Grade I to be placed in Group II

Qualifications recognised under previous Reports of the Burnham Committee as entitling a teacher to receive the addition for graduates, and continuing to be so recognised:

1. (*a*) Recognition under the terms of:
   - (i) Sections 8, 9 or 10 of the 1920 and 1927 Secondary Reports, or the corresponding Sections of the 1921 and 1927 Technical Reports;
   - (ii) Section 3(3)(*a*)(ii) of the 1938 Technical Report and the corresponding Sections of the Reports of 1921 and 1927.

   (*b*) Recognition under the Farm Institutes Salaries Documents, 1946 to 1967, where the teacher was entitled to and received the addition for graduates under the provisions of those documents.

Degrees, etc., other than the Honours degrees and Higher degrees entitling a teacher to be placed in Group III under the provisions of Part C and Part D of this Appendix:

2. Degrees, other than honorary degrees, of:

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(i) English, Welsh, Scottish and Irish Universities;

(ii) St. David's College, Lampeter;

(iii) The Council for National Academic Awards;

(iv) Commonwealth and other universities, provided the standard of the degree (or equivalent qualification otherwise described) approximates to that of an English University. Each case of such qualifications should be referred to the Department of Education and Science for decision unless the individual case of the teacher has already been considered for this purpose in consultation with the Department.

Art and Design

3. The Diploma in Art and Design awarded by the National Council for Diplomas in Art and Design.

4. The Art Teachers' Diploma or the Teaching Certificate for Teachers in Schools of Art, issued by the Ministry of Education or the Board of Education under the provisions of Rules 109, or of Circular 1214, or, for teachers who have rendered meritorious service as teachers of Art, and who became Certificated Teachers College-trained not later than 1st August, 1923, the qualifications required for the Diploma or Teaching Certificate referred to above, without the completion of the prescribed course of professional training and the passing of an examination in the Principles of Teaching and School Management. (These qualifications are not now awarded.)

5. A Pass either in the Department of Education and Science Examination in Drawing or in the Intermediate Examination in Art and Crafts, together with the National Diploma in Design or a Pass in the Final Examination of the Royal Institute of British Architects in Architecture or a Pass in the Department's Examination in Painting, Modelling, Pictorial Design, Industrial Design or Illustration, provided that the teacher has satisfactorily completed at an Art Training Centre (formerly an approved Art School) a one-year full-time course in the principles and practice of teaching and school management, or such other full-time course of training in teaching approved by the Department for the purpose.

6. The passing of an examination under the provisions of the Addendum to Department of Education and Science Administrative Memorandum No. 415.

7. (*a*) The London University Diploma in Fine Art (Slade School), or

(*b*) Royal Academy Schools Certificate

provided that,

(i) the Diploma or Certificate has been endorsed under the provisions of Rules 109 (the practice of endorsement ceased in 1936), or

(ii) the teacher has passed the Department of Education and Science Examination in Drawing or the Intermediate Examination in Art and Crafts and has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix), or

(iii) the teacher has satisfactorily completed at an Art Training Centre (formerly an approved Art School) a one-year full-time course in the principles and practice of teaching and school management, or such other full-time course of training in teaching approved by the Department for the purpose, or

(iv) in the case of the London University Diploma in Fine Art the qualification was obtained following a course commencing in September, 1965, or later, or

(v) in the case of the Royal Academy Schools Certificate the qualification was obtained following a course commencing in September, 1966, or later.

8. A degree (B. Design, M. Design or M. Art) of the Royal College of Art.

9. (*a*) The Diploma of Associateship of the Royal College of Art (A.R.C.A.)

(*b*) The Diploma of Designer of the Royal College of Art (Des.R.C.A.)

(*c*) The Certificate of Designer of the Royal College of Art (Cert.Des.R.C.A.) awarded after 1950

provided that, in each case, the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix).

10. (*a*) Rome Scholars

(*b*) Holders of the Edwin Austin Abbey Major Scholarship

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provided that, in each case, they have satisfactorily completed a two-year course of full-time foreign study under supervision approved by the Royal Commissioners for the Exhibition of 1851.

11. The Full Associateship of the Royal College of Art. (This qualification is not now awarded.)

12. The Art Masters' Certificate, Group I, if awarded under the Rules of 1901 and subsequent years. (This qualification is not now awarded.)

13. (*a*) The Specialist Art Teachers' Diploma of the Edinburgh College of Art

(*b*) The Sculpture Diploma of the Edinburgh College of Art

provided that, in each case, the teacher entered upon the course at the College not later than 1947, and that he holds the Certificate of Training at the Edinburgh Provincial Training Centre, obtained under the Scheme which came into force on 1st October, 1926.

14. The Secondary Teachers' Art Certificate of the University of Oxford, provided that the requirement of a year's professional training has been fulfilled. (This qualification is not now awarded.)

15. Diplomas of the Central (Art) Institutions of Scotland:

Diploma of the Glasgow School of Art
Diploma of the Edinburgh College of Art
Diploma of the Dundee Institute of Art and Technology
Diploma of the Robert Gordon's Technical College (Gray's School of Art), Aberdeen

provided that, in each case,

(i) the teacher has satisfactorily completed a course of training in Scotland leading to recognition under Chapter VI of the Scottish Education Department's 1931 Regulations for the Training of Teachers or to the award of the Teacher's Certificate (Secondary Education) under Regulation 4 of the Scottish Education Department's 1965 Regulations for the Training of Teachers, or

(ii) the teacher has satisfactorily completed at an Art Training Centre (formerly an approved Art School) a one-year full-time course in the principles and practice of teaching and school management, or such other full-time course of training in teaching approved by the Department of Education and Science for the purpose.

Commerce, Law and Administration

16. (*a*) Associateship of the Institute of Chartered Accountants in England and Wales

(*b*) Membership of the Institute of Chartered Accountants of Scotland

(*c*) Associateship of the Society of Incorporated Accountants and Auditors

(*d*) Associateship of the Institute of Municipal Treasurers and Accountants obtained under the May, 1964, or subsequent regulations of the Institute

(*e*) Associateship of the Institute of Actuaries

(*f*) Associateship of the Association of Certified and Corporate Accountants

provided that, in each case,

(i) the Associate or Member has passed the Final Examination, or an examination accepted by the Institute, Society or Association as giving exemption from the Final Examination, and

(ii) the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix), and

(iii) the teacher has had four years' professional experience after obtaining the qualifi cation (see paragraph 4 of Part A of this Appendix).

17. (*a*) Associateship of the Institute of Cost and Works Accountants

(*b*) Fellowship Diploma of the Chartered Insurance Institute

provided that, in each case,

(i) the Associate or Fellow has passed all parts of the Institute's Associateship or Fellowship Examination under the 1964 or subsequent regulations of the Institute, or an examination accepted by the Institute as giving exemption from the Associateship or Fellowship examination, and

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(ii) the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix), and

(iii) the teacher has had four years' professional experience after obtaining the qualification (see paragraph 4 of Part A of this Appendix).

18. (*a*) Barristers (Bar Final)

(*b*) Solicitors (Final Examination of the Law Society)

provided that, in each case, the teacher has had four years' professional experience after passing the examination (see paragraph 4 of Part A of this Appendix).

19. (*a*) Associate Membership of the Institute of Industrial Administration

(*b*) Associate Membership of the British Institute of Management

provided that, in each case, the Associate Member has

(i) passed the Institute's examination for Associate Membership or holds an examination qualification giving exemption from the Institute's academic requirements for Associate Membership, and

(ii) passed in two subjects at Advanced Level of the General Certificate of Education or has an equivalent qualification, and

(iii) had three years' accredited executive experience after the age of 25 (see paragraph 4 of Part A of this Appendix).

20. Associate Membership of the Chartered Institute of Secretaries obtained under the June, 1962, or subsequent regulations of the Institute

provided that

(i) the Associate has passed the Final Examination, or an examination accepted by the Institute as giving exemption from the Final Examination, and

(ii) the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix), and

(iii) the teacher has had four years' professional experience after obtaining the qualification (see paragraph 4 of Part A of this Appendix).

21. Fellowship of the Library Association.

22. Associateship of the Scottish College of Commerce.

Languages

23. French

(*a*) Licence ès Lettres.

(*b*) Doctorat d'Université (with thesis written and sustained in French).

(*c*) Doctorat d'Etat ès Lettres.

24. Other Languages

A qualification determined by the Department of Education and Science to be of equivalent standard to those prescribed for French.

Medicine and Ancillary Health Subjects

25. M.R.C.S., L.R.C.P., Diploma.

26. Licentiate in Medicine and Surgery of the Society of Apothecaries of London (L.M.S.S.A. Lond.).

27. Pharmaceutical Chemist qualification of the Pharmaceutical Society of Great Britain provided that the qualification was obtained by examination under the 1958 Regulations of the Society.

28. Higher Diploma F.S.M.C. if obtained by examination under the Regulations first issued in 1948.

29. Honours Diploma of the British Optical Association if obtained by examination under the Regulations first issued in 1954.

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Music

30. (*a*) Degree of Master in Music of the Royal College of Music (M.Mus.R.C.M.)

(*b*) Fellowship Diploma of the Royal College of Organists

(*c*) Diploma in Musical Education of the Royal Scottish Academy of Music together with the successful completion of a course of professional training leading to recognition under Chapter VI of the Scottish Education Department's 1931 Regulations for the Training of Teachers or to the award of the Teacher's Certificate (Secondary Education) under Regulation 4 of the Scottish Education Department's 1965 Regulations for the Training of Teachers

(*d*) Graduate of the Northern School of Music (G.N.S.M.) awarded after the fulfilment of the special conditions established by the School and obtained after 31st March, 1952

(*e*) Graduate of the Royal Schools of Music (London)

(*f*) Associateship of the Royal Academy of Music by examination

(*g*) Graduate of the Royal College of Music

(*h*) Licentiateship of the Royal Academy of Music with special Teaching Diploma of the Academy

(*i*) Associateship of the Royal College of Music with special Teaching Diploma of the College

(*j*) Associateship of the Royal Manchester College of Music with Teaching Diploma of the College where the teacher's course commenced not later than the Session 1956–57

(*k*) Graduate of the Royal Schools of Music (Manchester) (G.R.S.M. (Manchester))

(*l*) Graduate Diploma of the Trinity College of Music (G.T.C.L.)

(*m*) Graduate Diploma of the Birmingham School of Music (formerly the Birmingham and Midland Institute School of Music) awarded

(i) after completion of Special Training Course for Teachers established by the School; or

(ii) under the Regulations which have been in force since September, 1961

(*n*) Graduate Diploma of the Guildhall School of Music and Drama (G.G.S.M. London)

(*o*) Graduate Diploma of the London College of Music (G.L.C.M.)

provided that

(i) in the case of the qualifications (*f*) to (*i*) inclusive, the teacher entered upon the course not later than the Session 1929–30;

(ii) in each case, the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix) and, in the case of the qualifications (*c*) to (*o*) inclusive, at least three years after the age of 18 were spent in full-time study in the courses provided by the Academies, Colleges or Schools. This condition shall be regarded as satisfied where the teacher attained the age of 18 during the first term of the course. The Spring, Summer and Autumn Terms shall be deemed to end on 30th April, 31st August and 31st December respectively.

NOTE.—*Holders of honorary distinctions of the Royal Academy and Royal College of Music (including the Associateship of the Royal Academy not by examination) are eligible to be placed in Group II if at a date not later than 31st December,* 1929, *they had approved teaching service at a graduate rate of salary.*

Science, Engineering and Technology

31. Associateship of the Royal College of Science (London).

32. Associateship of the Royal College of Science (Ireland).

33. Associateship of the City and Guilds of London Institute.

34. Associateship of the Royal College of Science and Technology, Glasgow.

35. Associateship of the Heriot-Watt College, Edinburgh.

36. Whitworth Scholarship if gained between 1887 and 1922.

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37. Membership of the Institute of Biology obtained by written examination first held in June, 1966.

38. (*a*) Associateship or Graduateship of the Institute of Physics

(*b*) Associateship or Graduateship of the Royal Institute of Chemistry

provided that, in each case, the Associate or Graduate has passed the Institute's examination for Associateship or Graduateship or an examination accepted by the Institute as giving exemption from those examinations.

39. Diploma of the College of Aeronautics.

40. Diploma in Advanced Engineering of the College of Aeronautics.

41. Corporate Membership of the Royal Aeronautical Society

provided that the Society's requirements for Corporate Membership under their Regulations first issued in 1953 have been met and that the Corporate Member has either

(*a*) passed one paper each from the following groups in Part II of the Society's examination for Corporate Membership

(i) Advanced Aerodynamics

(ii) Theory of Structures

(iii) Aircraft Design and Development

or

(*b*) holds a Higher National Certificate or Higher National Diploma in Mechanical or Aeronautical Engineering.

42. Chartered Engineer (C.Eng.)

provided that the teacher has:

(i) passed Parts 1 and 2 of the Council of Engineering Institutions' examination, or

(ii) passed an examination accepted by the Council as giving exemption from Part 1 of the examination and has passed Part 2 of the examination.

(NOTE.—*Chartered Engineers granted exemption from Parts 1 and 2 of the Council of Engineering Institutions' examination may have their cases considered individually under paragraph 73 below.*)

43. Corporate Membership of the following Institutions:

(*a*) The Institution of Civil Engineers

(*b*) The Institution of Mechanical Engineers

(*c*) The Institution of Chemical Engineers

(*d*) The Institution of Municipal Engineers

(*e*) The Institution of Gas Engineers

(*f*) The Institution of Electrical Engineers

provided that, in each case, the Corporate Member has passed the Corporate Membership Examination, or an examination accepted by the Institution as giving exemption from the Corporate Membership Examination.

44. Associate (formerly Graduate) Membership of the Institution of Electrical Engineers

provided that the Associate Member has passed Part III of the Institution's examination first held in 1957, having passed Parts I and II of the examination or examinations accepted by the Institution as giving exemption from Parts I and II.

(NOTE.—*Associate (formerly Graduate) Members granted exemption from Part III of the examination may have their cases considered individually under paragraph 73 below.*)

45. Associate (formerly Graduate) Membership of the Institution of Civil Engineers

provided that the Associate Member has passed the Part II (Group A) examination first held in October, 1964.

46. Corporate Membership of the Institution of Electronic and Radio Engineers (formerly the British Institution of Radio Engineers)

provided that the Corporate Member has passed the Institution's examination not earlier than May, 1951, or an examination accepted after that date by the Institution as giving exemption from the Institution's examination.

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(NOTE.—*A Corporate Member is deemed to satisfy this requirement if, having passed or been exempted from Parts I and II of the examination under the Regulations of the Institution in force before May,* 1951, *he has subsequently passed the remaining Parts necessary to complete the examination under Regulations in force at the time that the examination was completed.*)

47. Corporate Membership of the Institution of Structural Engineers

provided that

(i) the Corporate Member has passed the Corporate Membership Examination after 1st April, 1935, or an examination accepted after that date by the Institution as giving exemption from the Corporate Membership Examination; and

(ii) the candidate has attained a standard of general education which would qualify him for admission to the studentship class of the Institution were he between the appropriate ages for this class.

48. Corporate Membership of the Institute of Marine Engineers

provided that the Corporate Member has passed the Institute's Corporate Membership Examination in 1956 or later.

49. Corporate Membership of the Royal Institution of Naval Architects.

50. Corporate Membership of the Institution of Production Engineers by examination

provided that the Corporate Member has

(*a*) fully satisfied the examination regulations for Corporate Membership which have been in force since 1st September, 1959, either:

(i) by passing the Corporate Membership Examination after 1st September, 1959;

or

(ii) by passing an examination accepted by the Institution as giving exemption from the Corporate Membership Examination held after 1st September, 1959;

or

(*b*) passed the Corporate Membership Examination not earlier than May, 1951, or an examination accepted after that date by the Institution as giving exemption from the Corporate Membership Examination and

(i) has passed at Advanced Level the General Certificate of Education in Mathematics, or has an equivalent qualification; and

(ii) has passed at Ordinary Level the General Certificate of Education in Chemistry or Physics, or has an equivalent qualification.

51. A Diploma in Technology awarded by the National Council for Technological Awards or the Council for National Academic Awards, other than an Honours Diploma entitling a teacher to be placed in Group III under the provisions of paragraph 5 of Part C of this Appendix.

52. Associateship of the Institute of Builders by examination

(*a*) in the case of Associates who obtained the qualification in 1961 or before, where

(i) the Associate has passed the Final Examination or an examination accepted by the Institute as giving exemption from the Final Examination, and

(ii) the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix);

or

(*b*) in the case of Associates obtaining the qualification in 1962 or after, where the Associate has passed Parts I and II of the Final Examination or examinations accepted by the Institute as giving exemption from the Institute's examinations:

provided that, in each case, the teacher has had at least two years' professional experience after age 21 or after the passing of the Final Examination, whichever is later (see paragraph 4 of Part A of this Appendix).

(NOTE.—*Teachers who entered service not later than 1st January,* 1967, *and who obtained the Associateship by examination while in teaching service after the age of* 25 *may have this qualification recognised under paragraph* 73 *below, provided that they have approved experience in the building industry.*)

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53. Associate Membership of the Institute of Fuel

provided that the Associate Member holds a Higher National Certificate or Higher National Diploma in Mechanical, Electrical, Chemical or Civil (Gas) Engineering or in Metallurgy, Applied Physics, Physics, Chemistry or Applied Chemistry, supplemented by passes in the advanced grade City and Guilds of London Institute papers stipulated by the Institute of Fuel for Corporate Membership and has had at least two years' professional experience after passing these examinations (see paragraph 4 of Part A of this Appendix).

54. Associateship of the Institution of Metallurgists if obtained after examination held in or after August, 1949.

55. Associate of the Camborne School of Metalliferous Mining

provided that the Associate has had at least two years' experience in a responsible post in industry after obtaining the qualification (see paragraph 4 of Part A of this Appendix).

56. Associateship of the Royal School of Mines.

57. Corporate Membership of the Institution of Mining Engineers by examination.

58. The First Class Colliery Managers' Certificate together with a National Diploma in Mining or a Diploma of a Mining College recognised by the Ministry of Power.

59. Professional Associateship of the Royal Institution of Chartered Surveyors (formerly Professional Associate of the Surveyors Institution) by examination provided that:

(i) the course for Associate Membership was entered upon on or after 1st October, 1966, and the Associate Member satisfied the general educational requirements for enrolment to Student Membership introduced by the Institution with effect from that date, or

(ii) where the course was entered upon before 1st October, 1966, the Associate Member has had four years' professional experience after passing the examination (see paragraph 4 of Part A of this Appendix).

60. Associate Membership of the Institute of Quantity Surveyors by examination, provided that the course for Associate Membership was entered upon on or after 1st October, 1966, and the Associate Member satisfied the general education requirements for enrolment to Student Membership introduced by the Institute with effect from that date.

61. Associateship of the Textile Institute
provided that the Associate has passed either

(i) Parts 1 and 2 of the Institute's examination under the 1952 or later Regulations or an examination accepted by the Institute as equivalent, or

(ii) the Preliminary Examination or equivalent educational qualification recognised by the Institute and the examination in General Textile Technology under the Regulations in force before 1952.

62. Associateship of the Society of Dyers and Colourists by examination (A.S.D.C.).

63. Associateship of the Institution of the Rubber Industry by examination.

64. Associateship of the National College of Rubber Technology by examination.

65. Associateship of the Plastics Institute by examination.

Veterinary Science

66. Membership of the Royal College of Veterinary Surgeons.

Other Professional and Vocational Subjects

67. Associate Membership of the Town Planning Institute by examination
provided that

(i) the teacher has attained an acceptable standard of general education (see paragraph 3 of Part A of this Appendix); and either

(ii) the Associate Membership has been obtained by examination following a suitable full-time course of study; or

(iii) the Associate Membership has been obtained by examination and is supported by professional attainments in other fields.

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68. Associateship of the Royal Institute of British Architects, provided the teacher has passed the examination of the Institute, or an examination accepted by the Institute as giving exemption from its own examination.

69. Diploma of the Museums Association

provided that the Diploma was obtained by examination and that the teacher has had at least two years' professional experience after passing Part II of the examination (see paragraph 4 of Part A of this Appendix).

70. The Extra Master's Certificate of Competency of the Board of Trade (or Ministry of Transport) by examination passed after 1st March, 1931.

71. The Extra First Class Engineer's Certificate of Competency of the Board of Trade (or Ministry of Transport).

72. Qualifications obtained by officers and non-commissioned officers who have reached ranks in Her Majesty's Forces promotion to which has followed a course of study or training which the Burnham Committee accept as equivalent to courses of study resulting in the award of a degree.

73. Other industrial, commercial or professional qualifications and experience which are accepted by the Burnham Committee.

Part C

The following qualifications shall entitle Assistant Lecturers and Lecturers Grade I to be placed in Group III

1. A First Class Honours degree or a Second Class Honours degree of a university in the United Kingdom of Great Britain and Northern Ireland, or in the Republic of Ireland, or a higher degree of such a university obtained by examination or as a result of research work or post-graduate achievement, as defined in Part D of this Appendix.

2. An Unclassified Honours degree of a university in the United Kingdom of Great Britain and Northern Ireland, or in the Republic of Ireland, which the local education authority are satisfied should be regarded as a Good Honours degree.

3. An Honours degree of a university within the Commonwealth (other than a university in the United Kingdom of Great Britain and Northern Ireland) or a higher degree of such a university obtained by examination or as a result of research work or post-graduate achievement, provided that the standard of the degree is accepted by the Department of Education and Science as approximating to that of a degree accepted under the provisions of paragraph 1 above.

4. A First Class Honours degree or a Second Class Honours degree of the Council for National Academic Awards, or a higher degree of the Council obtained by examination or as a result of research work or post-graduate achievement.

5. A Diploma in Technology with First Class Honours or with Second Class Honours or Membership of the College of Technologists, awarded by the National Council for Technological Awards or the Council for National Academic Awards.

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Part D

Definition of First Class Honours degrees, Second Class Honours degrees and Higher degrees for the purposes of paragraph 1 of Part C of this Appendix

The following University degrees with First or Second Class Honours or Higher degrees:

University	*Degree*
Aston	Bachelor of Science (B.Sc.) (all Faculties)
	Higher degree
	Master of Science (M.Sc.) (all Faculties) Doctor of Philosophy (Ph.D.) (all Faculties) Doctor of Science (D.Sc.) (all Faculties)
	Degree
Bath University of Technology	Bachelor of Science (B.Sc.) Bachelor of Architecture (B.Arch.) Bachelor of Pharmacy (B.Pharm.)
	Higher degree
	Master of Science (M.Sc.) Master of Architecture (M.Arch.) Master of Pharmacy (M.Pharm.) Master of Education (M.Ed.) Doctor of Philosophy (Ph.D.) Doctor of Science (D.Sc.)
	Degree
Birmingham ..	Master of Arts (M.A.) (between July, 1906 and July, 1920) Bachelor of Arts (B.A.) (Special or General) (from 1920) Bachelor of Science (B.Sc.) (from 1921) Bachelor of Commerce (B.Com.) (including Division I prior to 1948) Double Honours: Bachelor of Science and Bachelor of Commerce (B.Sc. and B.Com.) (Course commencing in 1965) Bachelor of Laws (LL.B.) Bachelor of Social Science (B.Soc.Sc.) Bachelor of Music (B.Mus.) (Degree certificates are presented on graduation)
	Higher degree
	Bachelor of Divinity (B.D.) Master of Arts (M.A.) Master of Science (M.Sc.) Master of Commerce (M.Com.) Master of Social Science (M.Soc.Sc.) Master of Music (M.Mus.) Master of Laws (LL.M.) Master of Dental Surgery (M.D.S.) Master of Education (M.Ed.) Doctor of Philosophy (Ph.D.) Doctor of Letters (D.Litt.) Doctor of Medicine (M.D.) Master of Surgery (Ch.M.) Doctor of Science (D.Sc.) Doctor of Music (D.Mus.) Doctor of Divinity (D.D.) Doctor of Social Science (D.Soc.Sc.) Doctor of Laws (LL.D.)
	Degree
Bradford ..	Bachelor of Arts (B.A.) Bachelor of Education (B.Ed.) Bachelor of Pharmacy (B.Pharm.) Bachelor of Science (B.Sc.) Bachelor of Technology (B.Tech.)

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University	
Bradford—*cont.*	*Higher degree*
	Master of Arts (M.A.)
	Master of Education (M.Ed.)
	Master of Pharmacy (M.Pharm.)
	Master of Science (M.Sc.)
	Master of Technology (M.Tech.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D. Litt.)
	Doctor of Science (D.Sc.)
	Doctor of Technology (D.Tech.)
	Degree
Bristol	Bachelor of Arts (Special) (B.A.)
	Bachelor of Arts (General) (B.A.) (Under pre-1966 Regulations)
	Bachelor of Arts (Combined) (B.A.) (Under 1966 Regulations)
	Bachelor of Arts in Architecture (B.A.)
	Bachelor of Education (B.Ed.)
	Bachelor of Arts (Economics) (B.A. (Econ.)) (entry suspended in and after 1962)
	Bachelor of Music (B.Mus.) (up to 1966)
	Bachelor of Science (Special) (B.Sc.)
	Bachelor of Science (General) (B.Sc.) (Under pre-1967 Regulations)
	Bachelor of Science (B.Sc.) (1967 Regulations)
	Bachelor of Science in Engineering (B.Sc.)
	Bachelor of Science in Social Sciences (B.Sc.)
	Bachelor of Science in Architecture (B.Sc.(Arch.))
	Bachelor of Architecture (B.Arch.)
	Bachelor of Laws (LL.B.)
	Bachelor of Medicine; Bachelor of Surgery (M.B., Ch.B.) (up to June, 1967)
	Bachelor of Dental Surgery (B.D.S.) (up to January, 1968)
	Bachelor of Veterinary Science (B.V.Sc.) (up to June, 1968)
	Higher degree
	Master of Arts (M.A.)
	Master of Education (M.Ed.)
	Master of Music (M.Mus.)
	Master of Letters (M.Litt.)
	Master of Science (M.Sc.)
	Master of Science in Engineering (M.Sc.)
	Master of Science in Social Sciences (M.Sc.)
	Master of Laws (LL.M.)
	Master of Surgery (Ch.M.)
	Master of Dental Surgery (M.D.S.)
	Doctor of Medicine (M.D.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Science (D.Sc.)
	Doctor of Letters (D.Litt.)
	Doctor of Science in Engineering (D.Sc.)
	Doctor of Science in Social Sciences (D.Sc.)
	Doctor of Music (D. Mus.)
	Doctor of Laws (LL.D.)
	Degree
Brunel	Bachelor of Technology (B.Tech.)
	Higher degree
	Master of Technology (M.Tech.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Technology (D.Tech.)
	Degree
Cambridge .. (*see paragraph* 1(*b*) *of Part A of this Appendix*)	A degree to which a person has been admitted who has either:
	(*a*) been placed in the first or second class in any Honours Examination which may be taken as a candidate's first Honours Examination and which by itself satisfies the examination requirements for the B.A. or the B.Ed. degree; or

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University	*Degree*
Cambridge—*cont.*	(*b*) been placed in the first or second class in two Honours Examinations provided that no person shall be allowed to count for this purpose (i) both Part IA of one Tripos and Part IA of another Tripos, (ii) both Part IA of one Tripos and Part IB of the same Tripos or of another Tripos; or (*c*) been placed in the first class or in the first division of the second class (or in the second class if that class is not divided) in an Honours Examination for which regulations require or permit two years of study and also obtained honours in another Honours Examination; or (*d*) been placed in the first or second class in any Honours Examination if he has qualified for his degree under the regulations for Emergency Allowances to Matriculated Students or the regulations for Allowances to Candidates for Commissions in H.M. Forces or the regulations for Allowances to Students entering the University. For the purposes of these paragraphs: (i) in Part III of the Mathematical Tripos or Part II of the Mechanical Sciences Tripos, Honours with distinction is deemed the equivalent of a pass in the first class and honours without distinction is deemed the equivalent of a place in the second class. (ii) in Part I of the Modern and Medieval Languages Tripos a candidate is not deemed to have attained the first or second class unless he has been placed not lower than the second class in each of the two languages taken by him.
	Higher degree
	Bachelor of Medicine (M.B.) Bachelor of Surgery (B.Chir.) Bachelor of Veterinary Medicine (Vet.M.B.) Master of Law (LL.M.) Master of Letters (M.Litt.) Master of Science (M.Sc.) Master of Music (Mus.M.) Doctor of Philosophy (Ph.D.) Bachelor of Divinity (B.D.) Master of Surgery (M.Chir.) Bachelor of Law (LL.B.) Bachelor of Music (Mus.B.) (up to October, 1966) Doctor of Divinity (D.D.) Doctor of Law (LL.D.) Doctor of Medicine (M.D.) Doctor of Music (Mus.D.) Doctor of Letters (Litt.D.) Doctor of Science (Sc.D.) Master of Philosophy (M.Phil.)
	Degree
The City University	Bachelor of Science (B.Sc.)
	Higher degree
	Master of Science (M.Sc.) Master of Philosophy (M.Phil.) Doctor of Philosophy (Ph.D.) Doctor of Science (D.Sc.)
	Degree
Durham ..	Bachelor of Arts (B.A.) Bachelor of Arts in Economic Studies (B.A.) Bachelor of Arts with Honours in Oriental Studies (B.A.) Bachelor of Arts in Modern Middle Eastern Studies (B.A.) Bachelor of Science in Pure Science (including General Honours and the General degree with Honours) (B.Sc.) Bachelor of Arts in Fine Art (B.A.) Bachelor of Arts in Town and Country Planning (B.A.) Bachelor of Arts in Land Use Studies (B.A.) Bachelor of Architecture (B.Arch.) Bachelor of Medicine and Bachelor of Surgery (M.B., B.S.) Bachelor of Dental Surgery (B.D.S.) Bachelor of Science in Applied Science (B.Sc.) Bachelor of Science in Agriculture (B.Sc.) Bachelor of Commerce (B.Com.) Bachelor of Laws (LL.B.) — Up to August, 1963

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University		
Durham—*cont.*	*Higher degree*	
	Master of Arts (M.A.)	
	Master of Letters (M.Litt.)	
	Bachelor of Civil Law (B.C.L.)	
	Doctor of Letters (D.Litt.)	
	Master of Music (M.Mus.)	
	Doctor of Music (D.Mus.)	
	Master of Education (M.Ed.)	
	Bachelor of Divinity (B.D.)	
	Doctor of Divinity (D.D.)	
	Doctor of Philosophy (All Faculties) (Ph.D.)	
	Master of Laws (LL.M.)	
	Master of Science (Faculty of Science) (M.Sc.)	
	Doctor of Science (Faculty of Science) (D.Sc.)	
	Master of Science (Faculties of Applied Science and Agriculture) (M.Sc.)	up to August, 1963
	Doctor of Science (Faculties of Applied Science and Agriculture) (D.Sc.)	
	Master of Surgery (M.S.)	
	Doctor of Medicine (M.D.)	
	Doctor of Hygiene (D.Hyg.)	
	Master of Dental Surgery (M.D.S.)	
	Doctor of Dental Science (D.D.S.)	
	Master of Commerce (M.Com.)	
	Master of Arts in Economic Studies (M.A.)	
	Doctor of Law (LL.D.)	
	Degree	
East Anglia ..	Bachelor of Arts (B.A.)	
	Bachelor of Science (B.Sc.)	
	Higher degree	
	Master of Arts (M.A.)	
	Master of Science (M.Sc.)	
	Master of Philosophy (M.Phil.)	
	Doctor of Philosophy (Ph.D.)	
	Degree	
Essex	Bachelor of Arts (B.A.) (in the Schools of Comparative Studies, Mathematical Studies, Physical Sciences and Social Studies)	
	Higher degree	
	Master of Arts (M.A.)	
	Master of Science (M.Sc.)	
	Doctor of Philosophy (Ph.D.)	
	Degree	
Exeter	Bachelor of Arts (B.A.)	
	Bachelor of Arts in Social Studies (including the General Degree with Honours) (B.A.)	
	Bachelor of Science (including the Combined Honours Degree) (B.Sc.)	
	Bachelor of Laws (LL.B.)	
	Higher degree	
	Master of Arts (M.A.)	
	Master of Science (M.Sc.)	
	Master of Laws (LL.M.)	
	Doctor of Philosophy (Ph.D.)	
	Doctor of Letters (D.Litt.)	
	Doctor of Science (D.Sc.)	
	Doctor of Laws (LL.D.)	
	Bachelor of Philosophy (B.Phil.)	
	Degree	
Hull	Bachelor of Arts (B.A.)	
	Bachelor of Science (B.Sc.)	
	Bachelor of Laws (LL.B.)	
	Bachelor of Science in Economics (B.Sc.(Econ.))	
	Bachelor of Economic Science (B.Sc.(Econ.)) (up to 1962)	
	Bachelor of Music (B.Mus.)	

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University	*Higher degree*
Hull—*cont.* ..	Master of Arts (M.A.) Master of Science (M.Sc.) Master of Laws (LL.M.) Master of Science in Economics (M.Sc.(Econ.)) Master in Education (M.Ed.) (Up to 1964) Master of Education (M.Ed.) Bachelor of Philosophy (B.Phil) Bachelor of Divinity (B.D.) Doctor of Divinity (D.D.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.) Doctor of Science in Economics (D.Sc.(Econ.)) Doctor of Laws (LL.D.) Doctor of Music (D.Mus.) Doctor of Philosophy (Ph.D.)
	Degree
Keele (formerly North Staffordshire (University College))	Bachelor of Arts (Honours) (B.A. Hons.)
	Higher degree
	Master of Arts (M.A.) Master of Science (M.Sc.) Doctor of Philosophy (Ph.D.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.)
	Degree
Kent at Canterbury	Bachelor of Arts (B.A.) Bachelor of Science (B.Sc.)
	Higher degree
	Master of Arts (M.A.) Master of Science (M.Sc.) Doctor of Philosophy (Ph.D.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.)
	Degree
Lancaster ..	Bachelor of Arts (B.A.) Bachelor of Education (B.Ed.)
	Higher degree
	Master of Arts (M.A.) Master of Science (M.Sc.) Doctor of Philosophy (Ph.D.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.) Master of Letters (M.Litt.)
	Degree
Leeds	Bachelor of Arts (B.A.) (including B.A. Hons. (Gen.) 1936–40 and from 1953) Bachelor of Science (B.Sc.) Bachelor of Laws (LL.B.) Bachelor of Commerce (B.Com.) Bachelor of Medicine and Bachelor of Surgery (M.B., Ch.B.) (up to July, 1966) Bachelor of Dental Surgery (B.Ch.D.) (up to July, 1966) Bachelor of Education (B.Ed.)
	Higher degree
	Master of Arts (M.A.) Bachelor of Divinity (B.D.) Bachelor of Music (B.Mus.) Master of Science (M.Sc.) Master of Education (M.Ed.) Doctor of Philosophy (Ph.D.)

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University	*Higher degree*
Leeds—*cont.* ..	Master of Laws (LL.M.)
	Master of Commerce (M.Com.)
	Master of Laws in Commercial Law (LL.M.Com.)
	Doctor of Letters (Litt.D.)
	Doctor of Divinity (D.D.)
	Doctor of Music (D.Mus.)
	Doctor of Laws (LL.D.)
	Doctor of Science (D.Sc.)
	Master of Surgery (Ch.M.)
	Doctor of Medicine (M.D.)
	Master of Dental Surgery (M.Ch.D.)
	Master of Philosophy (M.Phil.)
	Degree
Leicester ..	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Science (Sociology) (B.Sc.(Soc.))
	Bachelor of Science (Economics) (B.Sc.(Econ.))
	Bachelor of Laws (LL.B.)
	Bachelor of Education (B.Ed.)
	Higher degree
	Master of Arts (M.A.)
	Master of Science (M.Sc.)
	Master of Laws (LL.M.)
	Master of Education (M.Ed.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
	Doctor of Laws (LL.D.)
	Degree
Liverpool ..	Bachelor of Arts (B.A.) (1903–35)
	Bachelor of Arts in Special Studies (B.A.) (From 1932 to 1963)
	Bachelor of Arts in General Studies (B.A.) (From 1932–1966)
	Bachelor of Commerce (B.Com.) (1924–40) (1950 to date)
	Bachelor of Arts in Architecture (B.A.(Arch.)) (1903–10)
	Bachelor of Architecture in Architectural Design (B.Arch.) (1920–32)
	Bachelor of Architecture in Architectural Construction (B.Arch.) (1920–32)
	Bachelor of Architecture (B.Arch.) (From 1932)
	Bachelor of Science (B.Sc.)
	Bachelor of Medicine, Bachelor of Surgery (M.B., Ch.B.)
	Bachelor of Dental Surgery (B.D.S.) (From 1914)
	Bachelor of Laws (LL.B.)
	Bachelor of Engineering (B.Eng.)
	Bachelor of Veterinary Science (B.V.Sc.)
	Bachelor of Arts in Combined Special Studies (B.A.) (From 1962 to 1963)
	Bachelor of Arts in a School of the Faculty of Arts (B.A.) (From 1964)
	Bachelor of Arts in Combined Studies (B.A.) (From 1967)
	Higher degree
	Doctor of Letters (Litt.D.)
	Master of Civic Design (M.C.D.)
	Master of Commerce (M.Com.)
	Doctor of Science (D.Sc.)
	Doctor of Medicine (M.D.)
	Master of Radiology (M.Rad.)
	Master of Dental Surgery (M.D.S.)
	Doctor of Laws (LL.D.)
	Doctor of Engineering (D.Eng.)
	Doctor of Veterinary Science (D.V.Sc.)
	Master of Veterinary Science (M.V.Sc.)
	Doctor in Philosophy (Ph.D.)
	Master of Arts (M.A.)
	Master of Architecture (M.Arch.)
	Master of Science (M.Sc.)
	Master of Surgery (Ch.M.)
	Master of Orthopaedic Surgery (M.Ch.Orth.)

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University	*Higher degree*
Liverpool—*cont.*	Master of Laws (LL.M.)
	Master of Engineering (M.Eng.)
	Master of Education (M.Ed.)
	Master of Oto-rhino-laryngological Surgery (M.Ch.Otol.)
	Bachelor of Philosophy (B.Phil.) (From 1966)
	Bachelor of Music (B.Mus.)
	Master of Transport Design (M.T.D.)
	Doctor of Music (D.Mus.)
	Master of Business Administration (M.B.A.)
	Degree
London	Bachelor of Arts (Honours) (B.A.)
	Bachelor of Arts (Revised Structure) (B.A.)
	Bachelor of Science (Special or General) (B.Sc.)
	Bachelor of Science (B.Sc.) (by Course Units)
	Bachelor of Science (General) (First Division) (B.Sc.(Gen.) (Div. 1.)) 1959–60
	Bachelor of Science (General) (Second Division) (B.Sc.(Gen.) (Div. 2.)) 1959–60
	Bachelor of Science (Economics) (B.Sc.(Econ.))
	Bachelor of Science (in the Faculty of Economics) (B.Sc.)
	Bachelor of Science (Sociology) (B.Sc.(Soc.))
	Bachelor of Commerce (B.Com.)
	Bachelor of Divinity (B.D.)
	Bachelor of Laws (LL.B.)
	Bachelor of Education (B.Ed.)
	Bachelor of Science (Engineering) (B.Sc.(Eng.))
	Bachelor of Music (B.Mus.) (From 1951)
	Bachelor of Science (Household and Social Science) (B.Sc.(H. and S.S.))
	Bachelor of Science (Household Science) (B.Sc.(Household Science))
	Bachelor of Science (Nutrition) (B.Sc.(Nutrition))
	Bachelor of Science (Agriculture) (B.Sc.(Agric.)) (with Honours from 1955)
	Bachelor of Arts in Architecture (B.A.)
	Bachelor of Pharmacy (B.Pharm.)
	Bachelor of Science (Architecture) (B.Sc.(Architecture))
	Bachelor of Science (Agricultural Sciences) (B.Sc.(Agric.Sc.))
	Higher degree
	Master of Theology (M.Th.)
	Doctor of Divinity (D.D.)
	Master of Arts (M.A.)
	Doctor of Literature (D.Lit.)
	Master of Laws (LL.M.)
	Doctor of Laws (LL.D.)
	Master of Music (M.Mus.) (From 1965)
	Doctor of Music (D.Mus.)
	Doctor of Medicine (M.D.)
	Master of Surgery (M.S.)
	Master of Dental Surgery (M.D.S.)
	Master of Pharmacy (M.Pharm.)
	Master of Veterinary Medicine (M.Vet.Med.)
	Doctor of Veterinary Medicine (D.Vet.Med.) (From 1966)
	Master of Science (M.Sc.)
	Doctor of Science (D.Sc.)
	Master of Science (Agriculture) (M.Sc.(Agric.))
	Master of Science (Engineering) (M.Sc.(Eng.))
	Doctor of Science (Engineering) (D.Sc.(Eng.))
	Master of Science (Economics) (M.Sc.(Econ.))
	Doctor of Science (Economics) (D.Sc.(Econ.))
	Master of Science (Estate Management) (M.Sc.(Est. Man.))
	Master of Philosophy (M.Phil.) (conferred in all Faculties except Education)
	Doctor of Philosophy (Ph.D.) (conferred in all Faculties except Education)

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University	*Degree*
University of Technology Loughborough	Bachelor of Technology (B.Tech.) Bachelor of Science (B.Sc.) Bachelor of Arts (B.A.)
	Higher degree
	Master of Technology (M.Tech.) Master of Science (M.Sc.) Master of Arts (M.A.) Doctor of Philosophy (Ph.D.) Doctor of Technology (D.Tech.) Doctor of Science (D.Sc.) Doctor of Letters (D.Litt.)
	Degree
Manchester ..	Bachelor of Arts (B.A.) in the case of any of the following four-year joint Honours courses, 1st or 2nd class Honours in either of the two subjects offered:—
	American and Russian Studies
	Modern Languages (a four-year course in two languages) (if the Final Examinations were passed after October, 1961)
	English and Drama French and Drama German and Drama } if the Final Examinations were passed after October, 1966
	English and American Literature English and Classical Arabic English and History of Art Spanish and Classical Arabic } if the Final Examinations were passed after October, 1967
	Bachelor of Arts in Town and Country Planning (B.A.(T.P.))
	Bachelor of Science (B.Sc.)
	Bachelor of Laws (LL.B.)
	Bachelor of Music (Mus.B.)
	Bachelor of Arts in Economics and Social Studies (B.A.(Econ.))
	Bachelor of Arts in Economics and Politics (B.A.(Econ.)) (From 1947–1961)
	Bachelor of Divinity (B.D.)
	Bachelor of Technical Science (B.Sc.Tech.)
	Higher degree
	Master of Arts (M.A.)
	Master of Arts in Architecture (M.A.(Arch.))
	Master of Science (M.Sc.)
	Master of Laws (LL.M.)
	Master of Surgery (Ch.M.)
	Master of Dental Surgery (M.D.S.)
	Master of Arts in Economic and Social Studies (M.A.(Econ.)) (in and after 1954)
	Master of Arts in Economics and Politics (M.A.(Econ.)) (up to 1953)
	Master of Arts in Commerce (M.A.(Com.))
	Master of Arts in Administration (M.A.(Admin.))
	Master of Arts in Theology (M.A.(Theol.))
	Master of Technical Science (M.Sc.Tech.)
	Master in Education (M.Ed.)
	Master in Business Administration (M.B.A.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (Litt.D.)
	Doctor of Science (D.Sc.)
	Doctor of Laws (LL.D.)
	Doctor of Medicine (M.D.)
	Doctor of Dental Surgery (D.D.S.)
	Doctor of Music (Mus.D.)
	Doctor of Divinity (D.D.)

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University	*Degree*
Newcastle upon Tyne	Bachelor of Medicine and Bachelor of Surgery (M.B., B.S.) Bachelor of Dental Surgery (B.D.S.) Bachelor of Arts (including the General Degree with Honours) (B.A.) Bachelor of Arts with Honours in Fine Art (B.A.) Bachelor of Arts with Honours in Land Use Studies (B.A.) (for students registered before October, 1966) Bachelor of Arts with Honours in Town and Country Planning (B.A.) (for students registered in and after October, 1966) Bachelor of Architecture (B.Arch.) Bachelor of Arts with Honours in Architectural Studies (B.A.) Bachelor of Science in Pure Science (including the General Degree with Honours) (B.Sc.) Bachelor of Science in Applied Science (B.Sc.) Bachelor of Science in Applied Science (Engineering and Art Studies) (B.Sc.) Bachelor of Science in Agriculture (B.Sc.) Bachelor of Science in Agriculture (Agric. Engineering) (B.Sc.) Bachelor of Arts with Honours in Economic Studies (B.A.) Bachelor of Arts with Honours in Economics and Accounting (B.A.) Bachelor of Arts with Honours in Economics and Social Administration (B.A.) Bachelor of Arts with Honours in Politics and Social Administration (B.A.) Bachelor of Arts with Honours in Politics and Economics (B.A.) Bachelor of Laws (LL.B.) Bachelor of Arts with Honours in Sociology and Social Administration (B.A.)
	Higher degree
	Doctor of Medicine (M.D.) Master of Surgery (M.S.) Doctor of Hygiene (D.Hy.) Doctor of Dental Science (D.D.Sc.) Master of Science in Chemical Psychology (M.Sc) Master of Dental Surgery (M.D.S.) Master of Arts (M.A.) Doctor of Letters (D.Litt.) Master of Letters (M.Litt.) Master of Music (M.Mus.) Doctor of Philosophy (all Faculties) (Ph.D.) Master of Philosophy (M.Phil.) Doctor of Science (Faculties of Science, Applied Science and Agriculture) (D.Sc.) Master of Science (Faculties of Science, Applied Science and Agriculture) (M.Sc.) Master of Arts in Economic Studies (M.A.) Master of Arts in Social Studies (M.A.) Doctor of Laws (LL.D.) Master of Laws (LL.M.) Master of Education (M.Ed.) Master of Commerce (M.Com.) (up to 1965) Master of Fine Art (M.F.A.) Master of Science (Architecture) (M.Sc.(Architecture)) Master of Science (Environmental Design) (M.Sc. Environmental Design) Master of Science (Landscape Design) (M.Sc. Landscape Design) Master of Science (Town and Country Planning) (M.Sc.(Town and Country Planning))
	Degree
Nottingham ..	Bachelor of Arts (B.A.) Bachelor of Laws (LL.B.) Bachelor of Science (B.Sc.) Bachelor of Pharmacy (B.Pharm.) (from 1956) Bachelor of Science in Engineering (B.Sc.(Eng.)) (up to 1957) Bachelor of Science in Mining (B.Sc.(Min.)) (up to 1957) Bachelor of Music (B.Mus.) (from 1958)

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University	*Higher degree*
Nottingham—*cont.*	Doctor of Divinity (D.D.) Doctor of Laws (LL.D.) Doctor of Letters (D.Litt.) Doctor of Music (D.Mus.) (from 1958) Doctor of Science (D.Sc.) Doctor of Philosophy (Ph.D.) Bachelor of Divinity (B.D.) Master of Arts (M.A.) Master of Theology (M.Th.) Master of Arts in Architecture (M.A.(Arch.)) Master of Laws (LL.M.) Master of Education (M.Ed.) Master of Science (M.Sc.) Master of Pharmacy (M.Pharm.)
	Degree
Oxford . . . . (*see paragraph* 1(*b*) *of Part A of this Appendix*)	A degree in which the teacher was placed in Class I or Class II of the final examination in one of the following schools: Literae Humaniores Mathematics Natural Science Jurisprudence Modern History Theology Oriental Studies English Language and Literature Modern Languages Philosophy, Politics and Economics Geography Agriculture Forestry Psychology, Philosophy and Physiology Music Engineering Science and Economics Modern History and Modern Languages Mathematics and Philosophy Physics and Philosophy
	Higher degree
	Bachelor of Music (B.Mus.) Doctor of Music (D.Mus.) Bachelor of Letters (B.Litt.) Bachelor of Philosophy (B.Phil.) Bachelor of Science (B.Sc.) Doctor of Philosophy (D.Phil.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.) Bachelor of Civil Law (B.C.L.) Doctor of Civil Law (D.C.L.) Bachelor of Medicine (B.M.) Doctor of Medicine (D.M.) Master of Surgery (M.Ch.) Bachelor of Divinity (B.D.) Doctor of Divinity (D.D.)
	Degree
Reading	Bachelor of Arts (B.A.) Bachelor of Music (B.Mus.) Bachelor of Science (B.Sc.) Bachelor of Science (Agriculture) (B.Sc.(Agric.)) (prior to 1952) Bachelor of Education (B.Ed.)

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University	*Higher degree*
Reading—*cont.*	Master of Arts (M.A.) Master of Education (M.Ed.) Master of Science (M.Sc.) Master of Agricultural Science (M.Agr.Sc.) Master of Philosophy (M.Phil.) Master in Fine Art (M.F.A.) Doctor of Philosophy (Ph.D.) Doctor of Letters (D.Litt.) Doctor of Science (D.Sc.)
	Degree
Salford	Bachelor of Science (B.Sc.)
	Higher degree
	Master of Science (M.Sc.) Doctor of Philosophy (Ph.D.) Doctor of Science (D.Sc.)
	Degree
Sheffield	Bachelor of Arts (B.A.) Bachelor of Science (B.Sc.) Bachelor of Medicine and Bachelor of Surgery (M.B., Ch.B.) (prior to 1954) Bachelor of Dental Surgery (B.D.S.) (prior to 1954) Bachelor of Architecture (B.Arch.) Bachelor of Engineering (B.Eng.) (from 1923) Bachelor of Metallurgy (B.Met.) (from 1923) Bachelor of Technical Science (B.Sc.(Tech.)) (from 1923) Bachelor of Laws (LL.B.) (from 1951) Bachelor of Jurisprudence (B.Jur.) Bachelor of Arts in Economic Studies (B.A.(Econ.)) Bachelor of Medical Science (B.Med.Sci.) (Graduation diplomas issued prior to 1920 did not show the class of honours awarded.)
	Higher degree
	Bachelor of Music (B.Mus.) Master of Arts (M.A.) Master of Laws (LL.M.) Master of Science (M.Sc.) Master of Engineering (M.Eng.) Master of Technical Science (M.Sc.Tech.) Master of Metallurgy (M.Met.) Master of Arts in Economic Studies (M.A.(Econ.)) Doctor of Philosophy (Ph.D.) Master of Surgery (Ch.M.) Master of Dental Surgery (M.D.S.) Doctor of Medicine (M.D.) Doctor of Letters (Litt.D.) Doctor of Music (D.Mus.) Doctor of Science (D.Sc.) Doctor of Laws (LL.D.) Doctor of Engineering (D.Eng.) Doctor of Technical Science (D.Sc.Tech.) Doctor of Metallurgy (D. Met.) Doctor of Letters in Economic Studies (Litt.D.(Econ.))
	Degree
Southampton ..	Bachelor of Arts (Honours) (B.A.(Hons.)) Bachelor of Arts (Law) (B.A.(Law)) (up to 1964) Bachelor of Laws (LL.B.) (from 1965) Bachelor of Science (Special) (B.Sc.Special(Hons.)) (up to 1961) Bachelor of Science (General) (B.Sc.Gen.(Hons.)) (up to 1961) Bachelor of Science (Honours) (B.Sc.(Hons.)) (from 1962)

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University	*Degree*
Southampton—*cont.*	Bachelor of Science Honours in Engineering (B.Sc.Eng.(Hons.)) (up to 1967)
	Bachelor of Science (Hons.) (Faculty of Engineering and Applied Science) (B.Sc.) (from 1968)
	Bachelor of Science (Economics) (B.Sc.(Econ.)) (up to 1965)
	Bachelor of Science in the Social Sciences (B.Sc.(Social Sciences)) (from 1965)
	(NOTE.—Holders of the Bachelor of Arts (General) (B.A.(Gen.)) degree who were entitled to and who were receiving on 31st December, 1961, the Good Honours degree addition under the provisions of the Burnham Reports, 1959, shall be entitled to be placed in Group III.)
	Higher degree
	Bachelor of Music (B.Mus.)
	Master of Arts (M.A.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Music (D.Mus.)
	Master of Science (M.Sc.)
	Doctor of Science (D.Sc.)
	Master of Science Engineering (M.Sc.(Eng.))
	Master of Science Economics (M.Sc.(Econ.)) (up to 1962)
	Doctor of Science Economics (D.Sc.(Econ.)) (up to 1962)
	Master of Science in the Social Sciences (M.Sc.(Social Sciences)) (from 1962)
	Doctor of Science in the Social Sciences (D.Sc.(Social Sciences)) (from 1962)
	Master of Arts Education (M.A.(Ed.))
	Master of Laws (LL.M.)
	Doctor of Laws (LL.D.)
	Master of Philosophy (M.Phil.) (from 1966)
	Degree
Surrey	Bachelor of Science (B.Sc.)
	Higher degree
	Master of Science (M.Sc.)
	Master of Philosophy (M.Phil.)
	Doctor of Philosophy (Ph.D.)
	Degree
Sussex	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Education (B.Ed.) (from 1968)
	Higher degree
	Master of Arts (M.A.)
	Master of Science (M.Sc.)
	Master of Philosophy (M.Phil.)
	Doctor of Philosophy (D.Phil.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
	Degree
Warwick ..	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Law (LL.B.)
	Bachelor of Education (B.Ed.)
	Higher degree
	Master of Arts (M.A.)
	Master of Science (M.Sc.)
	Master of Philosophy (M.Phil.)
	Doctor of Philosophy (Ph.D.)
	Degree
York	Bachelor of Arts (B.A.)
	Higher degree
	Bachelor of Philosophy (B.Phil.)
	Master of Philosophy (M.Phil.)
	Doctor of Philosophy (D.Phil.)
	Master of Humanities (M.Hum.)

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University	*Degree*
Wales	Bachelor of Arts (B.A.)
	Bachelor in the Faculty of Economic and Social Studies (B.Sc.Econ.)
	Bachelor of Science (B.Sc.)
	Bachelor of Science (Technology) (B.Sc.(Tech.))
	Bachelor of Engineering (B.Eng.)
	Bachelor of Engineering (Technology) (B.Eng.(Tech.))
	Bachelor of Laws (LL.B.)
	Bachelor of Music (B.Mus.)
	Bachelor of Architecture (B.Arch.)
	Higher degree
	Bachelor of Divinity (B.D.)
	Master of Arts (M.A.)
	Master of Laws (LL.M.)
	Master in the Faculty of Economic and Social Studies (M.Sc.Econ.)
	Master of Education (M.Ed.)
	Master of Music (M.Mus.)
	Master of Science (M.Sc.)
	Master of Pharmacy (M.Pharm.)
	Doctor of Philosophy (Ph.D.)
	Master of Dental Surgery (M.D.S.)
	Master of Surgery (M.Ch.)
	Doctor of Medicine (M.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
	Doctor in the Faculty of Economic and Social Studies (D.Sc.Econ.)
	Doctor of Divinity (D.D.)
	Doctor of Music (D.Mus.)
	Doctor of Laws (LL.D.)
	Degree
St. David's College, Lampeter	Bachelor of Arts (Honours) (B.A.)
	Bachelor of Arts (Single Honours) (B.A.) (from June, 1967)
	Bachelor of Arts (General Degree with Honours) (B.A.) (from June, 1967)
	Higher degree
	Bachelor of Divinity (B.D.) (up to June, 1969)
Scotland	
	Degree
Aberdeen ..	Master of Arts (M.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Science in Agriculture (B.Sc.Agr.)
	Bachelor of Science in Forestry (B.Sc.For.)
	Bachelor of Science in Engineering (B.Sc.Eng.)
	Bachelor of Laws (LL.B.) (1961 Ordinance)
	Bachelor of Divinity (B.D.) (Resolution 13 of 1968)
	Higher degree
	Bachelor of Education (Ed.B.) (pre-1965 Ordinance)
	Master of Education (M.Ed.)
	Bachelor of Divinity (B.D.) (pre-1968 Ordinances)
	Bachelor of Laws (LL.B.) (pre-1961 Ordinance)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
	Doctor of Medicine (M.D.)
	Master of Surgery (Ch.M.)
	Master of Science (M.Sc.)
	Master of Letters (M.Litt.)
	Master of Theology (M.Th.)
	Degree
Dundee ..	Master of Arts (M.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Science in Engineering (B.Sc.)
	Bachelor of Science in Applied Science (B.Sc.)

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University	*Degree*
Dundee—*cont.* . .	Bachelor of Laws (LL.B.) Bachelor of Medical Science (B.M.Sc.)
	Higher degree
	Bachelor of Philosophy (B.Phil.) Master of Science (M.Sc.) Doctor of Science (D.Sc.) Master of Science (Engineering and Applied Science) (M.Sc.) Doctor of Science (Engineering and Applied Science) (D.Sc.) Doctor of Philosophy (Ph.D.) Master of Education (M.Ed.) Master of Dental Surgery (M.D.S.) Master of Surgery (Ch.M.) Doctor of Medicine (M.D.) Doctor of Dental Science (D.D.Sc.)
	Degree
Edinburgh . .	Master of Arts in the Faculty of Arts (M.A.) Master of Arts in the Faculty of Social Sciences (M.A.) Bachelor of Science (Pure Science) (B.Sc.) Bachelor of Science (Agriculture) (B.Sc.) Bachelor of Science (Forestry) (B.Sc.) Bachelor of Science (Engineering) (B.Sc.) Bachelor of Science (Mining) (B.Sc.) Bachelor of Science (Technical Chemistry) before 1959, (Chemical Technology) after 1959, (Chemical Engineering) after 1966, (B.Sc.) Bachelor of Music (B.Mus.) Bachelor of Laws (LL.B.) (under 1961 Regulations) Bachelor of Architecture (B.Arch.) Bachelor of Science (Ecological Science) (B.Sc.) Bachelor of Commerce (B.Com.) Bachelor of Science in Medical Sciences (B.Sc.Med.Sci.)
	Higher degree
	Bachelor of Education (B.Ed.) (pre-1966 Regulations) Doctor of Philosophy (Ph.D.) Master of Letters (M.Litt.) Master of Architecture (M.Arch.) Doctor of Letters (D.Litt.) Bachelor of Laws (LL.B.) (pre-1961 Regulations) Bachelor of Divinity (B.D.) (under pre-1964 Regulations) Bachelor of Divinity with Honours (B.D. Honours) (under 1964 Regulations) Doctor of Music (D.Mus.) Master of Science (in the Faculty of Science) (M.Sc.) Doctor of Science (D.Sc.) Master of Science in the Faculty of Social Sciences (M.Sc.) (Social Sciences) Doctor of Laws (LL.D.) Doctor of Medicine (M.D.) Doctor of Veterinary Medicine and Surgery (D.V.M. & S.) Master of Dental Surgery (M.D.S.) Master of Surgery (Ch.M.) Master of Education (M.Ed.) Master of Theology (M.Th.) Master of Laws (LL.M.) Doctor of Dental Surgery (D.D.S.)
	Degree
Glasgow . .	Master of Arts (M.A.) Bachelor of Science (B.Sc.) (Pure Science from 1921) (Engineering from 1925) Bachelor of Science in Applied Chemistry (B.Sc.) (from 1925) Bachelor of Science in Applied Science (B.Sc.) Bachelor of Music (B.Mus.) Bachelor of Laws (LL.B.) (1960 Ordinance) Bachelor of Accountancy (B.Acc.) Bachelor of Technological Science (B.Sc.Tech.) Bachelor of Science in Agriculture (B.Sc.)

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University	*Higher degree*
Glasgow—*cont.*	Doctor of Philosophy (Ph.D.)
	Bachelor of Letters (B.Litt.)
	Doctor of Science (D.Sc.)
	Doctor of Letters (D.Litt.)
	Doctor of Medicine (M.D.)
	Master of Surgery (Ch.M.)
	Doctor of Music (D.Mus.)
	Bachelor of Laws (LL.B.), Old Ordinance
	Bachelor of Divinity (B.D.)
	Bachelor of Education (Ed.B.) (before 1966 Ordinance)
	Master of Science (M.Sc.)
	Doctor of Laws (LL.D.)
	Master of Dental Surgery (M.D.S.)
	Master of Veterinary Surgery (M.V.S.)
	Doctor of Veterinary Medicine (D.V.M.)
	Bachelor of Philosophy (B.Phil.)
	Master of Laws (LL.M.)
	Doctor of Dental Science (D.D.Sc.)
	Master of Engineering (M.Eng.)
	Master of Education (M.Ed.)
	Master of Theology (M.Th.)
	Master of Accountancy (M.Acc.)
	Master of Administration (M.Admin.)
	Degree
Heriot-Watt ..	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Higher degree
	Master of Letters (M.Litt.)
	Master of Science (M.Sc.)
	Master of Administration (M.Admin.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
	Degree
St. Andrews ..	Master of Arts (M.A.)
	Master of Arts (M.A.) (Social Sciences)
	Bachelor of Science (B.Sc.)
	Bachelor of Science in Engineering (B.Sc.Eng.)
	Bachelor of Laws (LL.B.) (1961 Ordinance)
	Bachelor of Science (Medical Science)
	Higher degree
	Bachelor of Philosophy (B.Phil.)
	Doctor of Letters (D.Litt.)
	Master of Letters (M.Litt.)
	Doctor of Science (D.Sc.)
	Doctor of Philosophy (Ph.D.)
	Master of Science in Pure Science (M.Sc.)
	Master of Science in Engineering (M.Sc.)
	Bachelor of Education (Ed.B.)
	Bachelor of Laws (LL.B.) (pre-1961 Ordinance)
	Doctor of Laws (LL.D.)
	Bachelor of Divinity (B.D.) (pre-1964 Ordinance)
	Bachelor of Divinity (B.D.) (Honours) (1964 Ordinance)
	Master of Theology (M.Th.)
	Degree
Stirling	Bachelor of Arts (Honours) (B.A.Hons.)
	Higher degree
	Master of Letters (M.Litt.)
	Master of Science (M.Sc.)
	Doctor of Philosophy (Ph.D.)
	Degree
Strathclyde ..	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Bachelor of Architecture (B.Arch.)

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University	
Strathclyde—*cont.*	*Higher degree*
	Master of Arts (M.A.)
	Master of Letters (M.Litt.)
	Master of Science (M.Sc.)
	Master of Architecture (M.Arch.)
	Master of Business Administration (M.B.A.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Letters (D.Litt.)
	Doctor of Science (D.Sc.)
Ireland	
New University of Ulster	*Degree*
	Bachelor of Arts (B.A.)
	Bachelor of Science (B.Sc.)
	Higher degree
	Master of Arts (M.A.)
	Master of Science (M.Sc.)
	Master of Philosophy (M.Phil.)
	Doctor of Philosophy (D.Phil.)
Queen's, Belfast	*Degree*
	Bachelor of Arts (B.A.)
	Bachelor of Science, Pure Science and Applied Science and Technology (B.Sc.)
	Bachelor of Laws (LL.B.)
	Bachelor of Commercial Science (B.Com.Sc.)
	Bachelor of Science (Economics) (B.Sc.(Econ.)) (after 1948)
	Bachelor of Agriculture (B.Agr.)
	Bachelor of Medicine, Bachelor of Surgery, Bachelor of Obstetrics (M.B., B.Ch., B.A.O.)
	Bachelor of Music (B.Mus.)
	Bachelor of Dental Surgery (B.D.S.)
	Higher degree
	Doctor of Divinity (D.D.)
	Doctor of Literature (D.Lit.)
	Doctor of Science (D.Sc.)
	Doctor of Science in Economics (D.Sc.(Econ.))
	Doctor of Medicine (M.D.)
	Doctor of Laws (LL.D.)
	Doctor of Philosophy (Ph.D.)
	Doctor of Music (D.Mus.)
	Master of Arts (M.A.)
	Bachelor of Education (B.Ed.) (in or before July, 1967)
	Bachelor of Divinity (B.D.)
	Master of Science (M.Sc.)
	Master of Surgery (M.Ch.)
	Master of Obstetrics (M.A.O.)
	Master of Dental Surgery (M.D.S.)
	Master of Science in Economics (M.Sc.(Econ.))
	Master of Agriculture (M.Agr.)
	Master of Laws (LL.M.)
	Master of Theology (M.Th.)
	Master of Education (M.Ed.) (from July, 1968)
National University of Ireland	*Degree*
	Bachelor of Arts (B.A.)
	Bachelor of Social Science (B.Soc.Sc.)
	Bachelor of Music (B.Mus.)
	Bachelor of Science (B.Sc.)
	Bachelor of Science (Pharmacy) (B.Sc.Pharm.)
	Bachelor of Agricultural Science (B.Agr.Sc.)
	Bachelor of Commerce (B.Comm.)
	Bachelor of Dairy Science (B.Sc. Dairying)
	Bachelor of Engineering (B.E.)
	Bachelor of Architecture (B.Arch.)
	Bachelor of Veterinary Medicine (M.V.B.)
	Bachelor of Medicine, Bachelor of Surgery, Bachelor of Obstetrics (M.B., B.Ch., B.A.O.)
	Bachelor of Dental Surgery (B.D.S.)
	Bachelor of Civil Law (B.C.L.)

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University

National University of Ireland—*cont.*

Higher degree

Master of Arts (M.A.)
Master of Social Science (M.Soc.Sc.)
Master of Psychological Science (M.Psych.Sc.)
Master of Science (M.Sc.)
Master of Agricultural Science (M.Agr.Sc.)
Bachelor of Laws (LL.B.)
Master of Engineering (M.E.)
Master of Industrial Engineering (M.I.E.)
Master of Engineering Science (M.Eng.Sc.)
Master of Architecture (M.Arch.)
Master of Commerce (M.Comm.)
Master of Business Administration (M.B.A.)
Master of Surgery (M.Ch.)
Master of Obstetrics (M.A.O.)
Master of Dental Surgery (M.D.S.)
Master of Economic Science (M.Econ.Sc.) (after 1928)
Master of Dairy Science (M.Sc. Dairying)
Master of Veterinary Medicine (M.V.M.)
Philosophiae Doctor (Ph.D.)
Doctor of Literature (D.Litt.)
Doctor of Music (D.Mus.)
Doctor of Celtic Studies (D.Litt.Celt.)
Doctor of Science (D.Sc.)
Doctor of Laws (LL.D.)
Doctor of Economic Science (D.Econ.Sc.)
Doctor of Science (Public Health) (D.Sc. Public Health) (prior to 1948)
Doctor of Medicine (M.D.)
Master of Architectural Science (M.Arch.Sc.)

Dublin, Trinity College

Degree

Moderatorship (=Bachelor in Arts with Honours) (B.A.)
Bachelor in Engineering (B.A.I.)
Bachelor in Business Studies (B.B.S.)
Bachelor in Social Studies (B.S.S.)
Bachelor in Agriculture (Agr.B.)
Bachelor in Agriculture (Forestry) (Agr.(Forest.)B.)

(Prior to 1925 a Senior Moderatorship is deemed the equivalent of a First or Second Class Honours degree in Arts= B.A.)

Higher degree

Master in Science (M.Sc.)
Doctor in Science (Sc.D.)
Doctor in Philosophy (Ph.D.)
Bachelor in Letters (B.Litt.) (prior to 1959)
Master in Letters (M.Litt.) (from 1959)
Doctor in Letters (Litt.D.)
Bachelor in Divinity (B.D.)
Doctor in Divinity (D.D.)
Doctor in Medicine (M.D.)
Master in Surgery (M.Ch.)
Master in Obstetrics (M.A.O.)
Master in Dental Science (M.Dent.Sc.)
Master in Engineering (M.A.I.)
Doctor in Music (Mus. D.)
Master in Commerce (M.Comm.)
Master in Agriculture (Agr.M.)
Master in Agriculture (Forestry) (Agr.(Forest.)M.)
Master in Veterinary Medicine (M.V.M.)
Master in Administrative Studies (M.S.A.)
Doctor in Laws (LL.D.)

(NOTE.—Holders of the Bachelor in Music (Mus.B.) degree who were entitled to and who were receiving on 31st March, 1969, the Good Honours salary scale under the provisions of the Teachers' Salaries Documents 1967, shall be entitled to be placed in Group III.)

Such other degrees with First or Second Class Honours or Higher degrees of a University in the United Kingdom of Great Britain and Northern Ireland, or in the Republic of Ireland as are added to the foregoing list by the Burnham Committee.

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APPENDIX II

Incremental credit for Assistant Lecturers and Lecturers Grade I in respect of study, training and research

(*Reference Section C*)

1. Incremental credit shall be given on the following basis in respect of study, training or research:—

(*a*) One, two or three increments for Assistant Lecturers and Lecturers Grade I who have, after the age of 18, undertaken and satisfactorily completed four, five or six years respectively of full-time study, training or research, excluding any period spent in repetition. (For this purpose a year of study, training or research shall be deemed to be after the age of 18 years where a student attained that age in the first term of that year. The Spring, Summer and Autumn Terms shall be deemed to end on 30th April, 31st August and 31st December respectively), or

(*b*) in the case of Assistant Lecturers and Lecturers Grade I who as Assistant Lecturers were entitled to and received salary on a scale higher than that for a three-year trained teacher (Scale B) under the provisions of the amended Burnham Farm Institutes Report, 1961, or previous Reports, the same number of increments including the one-third or two-thirds of an increment, as appropriate, if the teacher completed a course compressed owing to war conditions, as the salary scale applicable to the teacher under those Reports exceeded the corresponding scale for a three-year trained teacher

whichever is the greater.

2. The local education authority may, in their discretion, pay an additional one or two increments to a teacher who, in excess of the six years taken into account under sub-paragraph 1(*a*) above, has spent a further one or two years respectively in full-time study, training or research.

3. The provision in sub-paragraph 1(*b*) above shall apply equally to Assistant Lecturers and Lecturers Grade I who were entitled to and received salary on a scale for Qualified Assistant Teachers or Assistant Lecturers higher than that for a three-year trained teacher (Scale B) under the provisions of the amended Burnham Primary and Secondary Schools or Further Education Reports, 1961, or the corresponding scale under the previous Reports.

4. Incremental credit shall also be given in respect of periods spent:—

(*a*) by an emergency trained teacher on a special course of further training of one or two terms under the Emergency Training Scheme or a corresponding Scheme in Scotland or in Northern Ireland;

(*b*) satisfactorily completing a One-Year Supplementary course under the Department of Education and Science Regulations at a College of Education (Technical),

provided that, in each case, the period has not, in combination with other study and training, been taken into account for the purposes of paragraphs 1, 2 or 3 of this Appendix or paragraph 6 of Appendix V.

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APPENDIX III

Incremental credit for Assistant Lecturers and Lecturers Grade I in respect of War Service and National Service (including periods of disablement)

(Reference Section C)

Part A

General Conditions

1. The provisions of this Part of the Appendix are applicable in determining incremental credit for periods of service, work or training, or disablement, within the meaning of Part B of this Appendix.

2. No period before the age of 18 years shall be counted.

3. (*a*) A period of War Service or National Service shall include the period of leave which was allowed prior to release from H.M. Forces except as indicated in sub-paragraph (*b*) below.

(*b*) Where a teacher undertakes full-time teaching service or other whole-time gainful employment or enters upon or resumes a course of study or training during a period of leave prior to release from service as defined in Part B of this Appendix the following arrangements may be applied:—

(i) Service after entry or re-entry into teaching service is reckoned as teaching service except in cases where in the assessment of salary on the appropriate scale it is to the teacher's advantage that it should alternatively be counted as War Service or National Service.

(ii) A period of whole-time gainful employment of other kinds during release leave is ignored and the release leave counted in full as War Service or National Service. Where, however, such period of employment is approved as equivalent to teaching service in respect of which increments would accrue to the teacher, the period may alternatively be so reckoned.

(iii) A period devoted to full-time study or training during release leave is ignored and the release leave counted in full as War Service or National Service. Where, however, it would be to the teacher's advantage if such period were taken into account as approved study or training under the provisions of Appendix II, it may alternatively be so reckoned.

4. The principles set out in paragraph 1 of Appendix V which relate to the adoption of a uniform incremental date apply to the counting of periods accepted under the provisions of this Appendix.

5. In determining the correct position of Assistant Lecturers and Lecturers Grade I on the appropriate scale the provisions of this Appendix shall be subject, where applicable, to the overriding provisions of paragraph 5 of Appendix V.

Part B

Types of service and periods of disablement which are recognised for purposes of increments

1. War Service:—

(*a*) Service in any of the naval, military and air forces of the Crown during the period 1st September, 1939 to 31st March, 1949.

(*b*) Service undertaken, because of national emergency, in the period immediately before 1st September, 1939, and continuing after that date as service as defined at (*a*) above.

(*c*) Service during the period 1st September, 1939 to 31st March, 1949, which the Secretary of State considers may properly be treated for the purpose of the Teachers Superannuation (War Service) Act 1939, and the Teachers (Superannuation) Act 1945, in the same manner as service as defined at (*a*) above.

2. National Service:—

(*a*) National Service carried out under the provisions of the National Service Act 1948, or any subsequent statute amending or replacing that Act for the time being in force in the United Kingdom or under any similar enactment relating to compulsory whole-time national service in force elsewhere within the Commonwealth. For this

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purpose a teacher, who is able to produce evidence from the appropriate Service Department that his National Service liability is deemed to have been satisfied by his service in H.M. Forces on a Regular Engagement, may have that part of his engagement that he would have been required to serve under the National Service Act counted for salary increments.

(*b*) Work or training entered upon after 31st March, 1949, in pursuance of an order made or direction given under Part I of the National Service Act 1948, as respects a conditionally registered conscientious objector.

3. Any period of whole-time service in Her Majesty's Naval, Military or Air Forces rendered after 31st March, 1949, by a person in pursuance of his or her obligations as a member of Her Majesty's Reserve or Auxiliary Forces, or the Women's Royal Naval Reserve, or in pursuance of a duty to return to such whole-time service after release therefrom.

4. Service rendered immediately after 31st March, 1949, provided that,

(*a*) it followed a period in the same service, and

(*b*) it is service which, under the provisions of Part II of the Schedule to the Superannuation (Miscellaneous Provisions) Act 1948, the Secretary of State considers may properly be treated in the same manner as service in the naval, military and air forces of the Crown.

5. A period of disablement, not exceeding three years, provided that the local education authority is satisfied by evidence produced that the teacher was unable to undertake teaching duties, or to complete his preparation for the teaching profession, owing to disabilities contracted as a result of War Service or National Service as defined in paragraphs 1 and 2(*a*) above or of work, training or service as defined in paragraphs 2(*b*), 3 or 4 above.

Part C

War Service in the 1914–18 War

War Service rendered by teachers during the 1914–18 war is recognised within the limits and under the conditions specified in Appendix V to the Burnham Reports of 1938.

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APPENDIX IV

Incremental credit for Assistant Lecturers and Lecturers Grade I in respect of teaching service and other experience

(*Reference Section C*)

1. Aggregation for increment purposes of periods of service of less than one year shall be in accordance with the following arrangements:—

(*a*) The complete calendar months shall be totalled.

(*b*) The odd days at the beginning and end of all periods of service in respect of which increments on the scale are payable where the service included a complete calendar month and all the days of service where it did not, shall be aggregated and the total thus ascertained divided by 30.

(*c*) The quotient shall be taken as complete months to be added to (*a*) above, and the remainder shall count as one month, or shall not count, according to whether it is 15 days or over, or less than 15 days.

2. (*a*) Aggregation for increment purposes of service, other than on a full-time appointment, rendered on or after 1st July, 1967, shall be calculated by reference to the proportion that the service bears to full-time service (e.g. one increment for two years' half-time service) subject to the condition that not more than one increment shall, in the aggregate, be given in respect of each year of a teacher's life whether for service by itself or together with other experience which can be counted for increment purposes.

(*b*) Service rendered before 1st July, 1967, shall continue to be counted as hitherto.

3. No period of service under the age of 18 years shall be recognised in any capacity under this Appendix.

4. No period shall rank both as a period in respect of which an increment for teaching or other service accrues and as a period taken into account under the provisions of Appendix II.

5. The following are examples of service which is not teaching service for increments under the conditions of this Appendix but which may be dealt with by the local education authority under the provisions of paragraph 11 of this Appendix:—

(*a*) Service as Private Tutor.

(*b*) Service in Nursery Schools or Classes, War-time Nurseries, War-time Nursery Classes, Residential or Day Nurseries as Nursery Assistant or in a capacity other than that of teacher.

(*c*) Foreign service (i.e. service outside the Commonwealth) except as otherwise provided in this Appendix.

(*d*) Period of leave of absence without pay except in so far as the teacher's occupation during such period is allowable under this Appendix or other provisions of the Scales.

6. Subject to the conditions of paragraphs 1 to 5 above incremental credit shall be given for teaching service or other experience as defined in paragraphs 7 to 12 below.

7. Teaching service:—

(*a*) in educational institutions in the British Isles or elsewhere which are grant-aided or recognised as efficient by a Government Department.

(*b*) in other educational institutions in the British Isles or elsewhere which the local education authority are satisfied should be accepted.

(*c*) as Instructor Officer or Schoolmaster R.N., or corresponding service in the Women's Royal Naval Service; in the Royal Army Educational Corps; as a non-commissioned officer education instructor, or full-time physical training instructor in the Women's Royal Army Corps; or as a commissioned officer in the Women's Royal Army Corps employed on education or physical training duties; in the Royal Air Force as Education Officer or as Officer in the Physical Fitness Branch; or under the Central Committee for Adult Education in H.M. Forces.

8. One or two years spent under the Department of Education and Science English language Assistant Scheme, or any corresponding arrangements made by the Scottish Education Department or the Ministry of Education, Northern Ireland, excluding any period which has been taken into account under the provisions of Appendix II.

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9. Service as an Education Officer in the Colonial Education Service or H.M. Overseas Civil Service, or in the employment of the Government of any overseas Commonwealth country approved for this purpose by the local education authority.

10. Service which has been accepted by the Department of Education and Science as that of an Organiser under Section 14 of the Teachers (Superannuation) Act 1925, or Section 2 of the Teachers (Superannuation) Act 1945, or under any Scheme made by the Secretary of State under Section 21 of the Teachers (Superannuation) Act 1925, or service which has been approved by the Secretary of State for the purposes of Section 12(1) of the Superannuation (Miscellaneous Provisions) Act 1948, or, as regards service after 31st March, 1967, service as an Organiser within the meaning of Regulations 70, 80(*a*) or 84(1)(*a*)(ii) of the Teachers Superannuation Regulations 1967.

11. Time spent in industry or commerce or in professional work, other than teaching, or research work after the age of 21 years where likely to be of value to the teacher in the performance of his duties may be approved by the local education authority in their discretion and, if so approved, shall be given incremental value up to a maximum of twelve increments. (See also paragraph 4 of Part A of Appendix I).

12. Other service approved by the Burnham Farm Institutes Committee for the purpose.

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APPENDIX V

Method of determining the correct position of Teachers on the appropriate salary scale

1. The Burnham Farm Institutes Committee recommend local education authorities to adopt 1st April as a uniform incremental date. In the assessment of a teacher's salary rate on, or at any time during a year beginning 1st April, incremental credit shall be given for reckonable service up to and including the previous 31st March, except where otherwise provided in this document.

2. War Service and National Service which, for purposes of the salary scales for Assistant Lecturers and Lecturers Grade I are recognised for increments as equivalent to teaching service, are so recognised subject to the conditions set out in Appendix III.

3. In determining the correct position at any time on the salary scale applicable to any teacher of the categories specified in this Appendix, service of the type specified in paragraph 3 of Part B of Appendix III and any period of disablement within the definition contained in paragraph 5 of the said Part B following such service, shall be taken into account; and notwithstanding any of the provisions of this Appendix, the appropriate rate of annual increment shall be that applicable under this document to the grade in which the teacher was engaged at the date of recall to H.M. Forces.

Assistant Lecturers and Lecturers Grade I

4. Subject to the special provisions of paragraph 5 below, the correct position of Assistant Lecturers and Lecturers Grade I on the appropriate salary scale shall be determined by taking into account the following service and experience:

(i) study and training under the conditions laid down in Appendix II;

(ii) War Service and National Service within the limits and under the conditions laid down in Appendix III;

(iii) teaching service and/or other experience under the conditions laid down in Appendix IV.

5. In the case of Assistant Lecturers and Lecturers Grade I (other than Assistant Lecturers and Lecturers Grade I referred to in paragraph 6 below) who were entitled to and received a scale not higher than Scale A under the provisions of the Burnham Reports, 1961, in operation up to 31st March, 1963, or the corresponding scale under previous Reports of the Burnham Committee, the correct position of Assistant Lecturers and Lecturers Grade I on the appropriate scale shall be determined by taking into account the service and experience referred to in paragraph 4 above and deducting therefrom one year of such service/experience.

6. The provisions of paragraph 5 above shall not apply in the case of Assistant Lecturers and Lecturers Grade I who:

(i) have satisfactorily completed a shortened course of initial training of one year's or two years' duration entered upon on or after 1st September, 1960, under the provisions of regulation 11(1)(*b*) of the Training of Teachers (Local Education Authorities) Regulations 1959, as amended by the Training of Teachers (Local Education Authorities) Amending Regulations 1960, or the corresponding regulation in force from time to time, or

(ii) received, or would have been eligible to receive, Scale C, D or E under the provisions of the amended Burnham Farm Institutes Report, 1961, or

(iii) after the age of 18, have undertaken and satisfactorily completed not less than three years' full-time study, training or research, excluding any period spent in repetition and any period taken into account for incremental purposes under the provisions of paragraph 4 of Appendix II or the provisions of Appendix IV of this document. (For this purpose a year of study, training or research shall be deemed to be after the age of 18 where a student attained that age in the first term of that year. The Spring, Summer and Autumn Terms shall be deemed to end on 30th April, 31st August and 31st December respectively).

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7. A Lecturer Grade I who has previous service as an Assistant Grade III under the Burnham Farm Institutes Reports 1956 or 1959 shall enter the appropriate scale for Lecturers Grade I at a point three incremental points higher than that determined under the provisions of paragraphs 4 and 5 above.

Lecturers Grade II (formerly "Lecturers" under the Farm Institutes Salaries Documents 1961 to 1965 inclusive)

In determining the correct position of Lecturers Grade II on the scale laid down in Section E, the following principles shall apply:

8. In the case of a Lecturer Grade II in service on 31st March, 1969 and continuing in that capacity, the commencing salary on 1st April, 1969 shall be the minimum to which shall be added the same number of increments as that by which the salary he would have received under the provisions of the Farm Institutes Document, 1967 (excluding any allowance over and above scale salary) would have exceeded the minimum of the scale for Lecturers Grade II under that document.

9. In the case of a Lecturer Grade II re-appointed in that capacity on or after 1st April, 1969, the commencing salary on re-appointment shall be:

(*a*) the minimum to which shall be added the same number of increments as that by which the salary applicable to him based on total service at the date of leaving the former post of Lecturer/Lecturer Grade II in a farm institute (excluding any allowance over and above scale salary) exceeded the minimum of the scale applicable under the report/document in operation at that date, or

(*b*) the salary calculated in accordance with the provisions of paragraph 10(*a*) below, to which shall be added increments in respect of previous service as a Lecturer/Lecturer Grade II in a farm institute, or

(*c*) where applicable and subject to the transfer being from a post other than that of a Lecturer Grade II in a farm institute, the next higher point plus one increment calculated in accordance with sub-paragraphs 10(*b*) or 10(*c*) below,

whichever is the highest.

Further increments shall accrue in respect of subsequent service as a Lecturer Grade II.

10. In the case of a Lecturer Grade II appointed for the first time in that capacity on or after 1st April, 1969, the commencing salary shall be:

(*a*) The minimum to which shall be added such number of increments as shall be determined by the local education authority in respect of previous educational service, or industrial, commercial or professional experience, or research work, which in the opinion of the authority should be regarded for the purpose of increments as of equivalent standard to service as a Lecturer Grade II in a farm institute, or

(*b*) in the case of a Lecturer Grade II who is appointed on transfer from teaching service in a school or an educational establishment to which the Salaries Documents of 1969 or the "Report of the Committee on Scales of Salaries for the Teaching Staff of Colleges of Education, 1969", apply and the salary in the former post equals or exceeds the minimum of the scale less one increment (i.e. £2,063), the next higher point plus one increment on the scale for Lecturers Grade II to the salary in the former post. For this purpose the salary in the former post shall be deemed to mean:—

(i) where the transfer is from a teaching post to which the "Scales of Salaries for the Teaching Staff of Farm Institutes, 1969" apply, the salary applicable under this document based on total service at the date of appointment as Lecturer Grade II;

(ii) where the transfer is from a post in an establishment for further education the salary applicable under the "Scales of Salaries for Teachers in Establishments for Further Education, 1969" based on total service at the date of appointment as Lecturer Grade II, excluding any "London Area" payment, and any allowance under the provisions of paragraph 9 of Section J or paragraph 9 of Section K or paragraph 8 of Section L of that document;

(iii) where the transfer is from teaching service in a Primary or Secondary School, the salary applicable under the "Scales of Salaries for Teachers in Primary and Secondary Schools, 1969" based on total service at the date of appointment as Lecturer Grade II, excluding any "London Area" payment;

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(iv) where the transfer is from a teaching post in a College of Education the salary applicable under the "Report of the Committee on Scales of Salaries for the Teaching Staff of Colleges of Education, 1969", based on total service at the date of appointment as a Lecturer Grade II, excluding any "London Area" payment,

whichever is the higher.

(*c*) In the case of a Lecturer Grade II who is appointed on transfer from service not described in sub-paragraph 10(*b*) above and for whom the salary calculated under sub-paragraph 10(*a*) above is not considered adequate, the local education authority may place the teacher at such point on the scale as they deem appropriate, having regard to the general provisions of sub-paragraph 10(*b*) above.

Further increments shall accrue in respect of subsequent service as a Lecturer Grade II.

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APPENDIX VI

Qualifications entitling Assistant Lecturers and Lecturers Grade I to receive an Addition to the appropriate Salary Scale

(*Reference Section D*)

Part A

The following qualifications and/or courses have been accepted as entitling Assistant Lecturers and Lecturers Grade I to receive the addition provided for in paragraph 1 of Section D of this document.

1. The satisfactory completion of one of the following courses of initial training under the Training of Teachers Regulations 1967, or the corresponding regulations in force from time to time:

(i) a one-year full-time or a four-term "sandwich" course at a College of Education (Technical), or an equivalent course conducted under the auspices of a College of Education (Technical) at an Establishment for Further Education;

(ii) a one-year full-time or a four-term "sandwich" course leading to the Post Graduate Certificate in Technical Education of the University of Wales;

(iii) a two-term full-time course at a Technical Training College under the Emergency Training Scheme.

2. The following qualifications obtained by a course of full and/or part-time study or training, other than a course of initial training in teaching leading to the status of qualified teacher:—

University	*Qualification*
Birmingham	Diploma in Art Education
	Post-Graduate Diploma in Educational Psychology
	Diploma in Education
Bristol	Diploma in Education
	Advanced Certificate in Education
Cambridge	Associateship Diploma in Secondary Education
	Diploma in Experimental Educational Psychology
Durham	Diploma in Secondary Education
Exeter	Diploma in Education
Hull	Diploma in Education
Keele	Diploma of Advanced Study in Education
Leeds	Diploma in Secondary Education
	Diploma in Physical Education
Leicester	Diploma in Education
	Diploma in the Sociology and Psychology of Education
Liverpool	Diploma in Education
London	Academic Diploma in Education
	Diploma in Art Education
	Diploma in Content and Methods of Health Education
	Diploma in the Philosophy of Education
	Academic Post-Graduate Diploma in Psychology: (Section B) Educational Psychology
	Diploma in Further Education Garnett College of Education (Technical)
Manchester	Diploma in Advanced Study in Education
	Diploma in Adult Education
Newcastle	Diploma in Advanced Educational Studies (Further Education) (formerly Diploma in Further Education)
	Diploma in Advanced Educational Studies (Secondary Education) (formerly Diploma in Secondary Education)
Nottingham	Diploma in Education
	Diploma in Educational Studies
	Diploma in Adult Education
	Diploma in Secondary Education
Oxford	Advanced Certificate in Education
Reading	Diploma in the Advanced Study of Education
	Diploma in Rural Education

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University	*Qualification*
Sheffield	Advanced Certificate in Education
Southampton	Diploma in Education
University College of Wales Aberystwyth	Diploma in Educational Studies
Swansea University College ..	Post-Graduate Diploma in Educational Psychology
Edinburgh	Diploma in Adult Education

3. The satisfactory completion of a one-year full-time post-graduate course in Educational Psychology at either of the following institutions:—

Child Guidance Training Centre, London
The Tavistock Clinic and Institute of Human Relations, London.

4. The satisfactory completion of one of the following courses in the United Kingdom of Great Britain and Northern Ireland:—

(i) a course of initial training in teaching as defined by Regulation 6 of the Training of Teachers Regulations 1967 (or the corresponding provisions of the appropriate regulations in force from time to time) of at least one year's full-time duration, or the equivalent part-time,

(ii) a full-time post-graduate course of training in teaching at a University Department of Education,

(iii) a university post-graduate Certificate or Diploma in Education obtained as a result of a part-time course of study,

(iv) a full-time course of training in teaching at a college of education leading to the status of Qualified Teacher,

provided that, in each case, the teacher is entitled to receive salary in Group II or Group III and the course does not form part of the teacher's qualification entitling him to receive salary in Group II under the provisions of Part B of Appendix I.

5. A degree course taken concurrently with an approved course of teacher training at a university, or college of education in the United Kingdom of Great Britain and Northern Ireland provided that the teacher obtains the degree and satisfactorily completes the training course.

6. The satisfactory completion of one of the following courses:—

(i) a one-year full-time post-graduate course of training in teaching taken under the auspices of the Ministry of Overseas Development under the "Study and Serve" scheme or similar scheme approved by that Ministry,

(ii) a full or part-time course leading to the award of a Higher Diploma in Education of the University of Dublin (Trinity College) or the National University of Ireland,

provided that, in each case, the teacher is entitled to receive salary in Group II or Group III.

7. Diploma of Licentiate of the College of Preceptors obtained by examination.

8. The Diploma in Mathematics (Teaching) of the Mathematical Association obtained by examination.

Part B

Such other qualifications and/or courses as are accepted by the Burnham Farm Institutes Committee.

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DEPARTMENT OF EDUCATION AND SCIENCE

Scales of Salaries for the Teaching Staff of Farm Institutes and for Teachers of Agricultural (including Horticultural) Subjects, England and Wales 1969

being the document prepared by the Secretary of State for Education and Science under Section 2 of the Remuneration of Teachers Act, 1965.

LONDON
HER MAJESTY'S STATIONERY OFFICE
1969

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Constitution and Membership of the Burnham Farm Institutes Committee*

CHAIRMAN: J. S. Wordie, Esq., M.A., LL.B.
(*Appointed by the Secretary of State for Education and Science*)

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*as at date of going to press.

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21*st November*, 1969

Dear Secretary of State,

I have to inform you that in pursuance of Section 2(1) of the Remuneration of Teachers Act 1965 the Burnham Farm Institutes Committee have reviewed the remuneration payable to teachers in farm institutes and teachers of agricultural subjects on the staff of local education authorities.

At their meeting on 20th November, 1969, the Committee reached agreement on recommendations for new salary scales and allowances for such teachers to be effective from 1st April, 1969, to 31st March, 1971.

The Committee also considered a draft document prepared pursuant to Section 2(3) of the Act and, being satisfied that with some modification of Section B thereof (details of which have been provided to your officers) it appropriately gave effect to their agreed recommendations, approved the draft document and have no other representations to make.

Yours sincerely,

JOHN WORDIE,

Chairman.

The Rt. Hon Edward Short, M.P.,
The Secretary of State for Education and Science,
Department of Education and Science,
Curzon Street,
London, W.1.

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26th November, 1969

Dear Mr. Wordie,

Thank you for your letter of 21st November conveying the conclusions of the meeting of the Burnham Farm Institutes Committee on 20th November. I have given instructions for the resulting document to be published in accordance with Section 2(4) of the Remuneration of Teachers Act 1965 and will then make the necessary Order.

I am grateful to you, and to members of the Committee, for the time and effort which has been devoted to this salary settlement.

Yours sincerely,

EDWARD SHORT.

J. S. Wordie, Esq., M.A., LL.B.

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